

ATTACHMENT TO AGENDA ITEM

Ordinary Meeting

20 October 2015

Agenda Item 8.1	Annual Review - Municipal Health and Wellbeing Action Plan 2014/15	
Attachment 1	Annual Review - Summary of achievements.....	324

SOCIAL								
Health and Wellbeing Target	Lead Agency	Partner/s	Performance Measure	Timeframe	Plan	Progress	Status	
S1	Encourage education programs and initiatives that prevent or reduce Family Violence, including the impact on individuals and community, promoting local services available, gender equity and respectful relationships.	HWBAC GSCC-N	CSS DoJ HSS PCC WHGNE	Demonstrated participation in two or more local events to promote gender equity and respectful relationships ie White Ribbon Day at GVFL game day.	2	Participation in Community breakfast in support of white ribbon day 25 Nov 2014 (Queens Gardens). Support promotion of two local events, White Ribbon Day Men's Breakfast 22 Nov 2014 (Life Church, Mooroopna) and White Ribbon Day Special Sunday Service 23 Nov 2014 (Life Church, Mooroopna)	Circulated details of events through networks. White Ribbon Day breakfast was well attended by approximately 60 community members and local organisations. Kim advised that DHHS recruited an indigenous Violence Co-ordinator, celebrated 'say no to violence' day and funded \$64,000 across Hume Region in 2015.	Completed
S2	Improve written communication of consumer health information to increase health literacy.	GVH	GVPCP PCC	Support the establishment and use of eHealth.	2-4	Development of a network to encompass a population health approach to health service provision and information sharing.	Development of a web-based population health knowledge exchange include demographics, local statistics. Planned launch by end May 2015.	Completed
		GVH	GSCC-N HSS-Hume Region	Review of the 'My Health in Shepparton' booklet to improve access and understanding of health services, particularly for refugees and migrants.	2-3	Launch of the 'My Health' booklet.	'My Health' booklet was launched in March 2015 during Cultural Diversity Week. My Health booklet made available in four languages; Arabic, Dari, English, Swahili. GVH to co-ordinate annual review.	Completed
S3	Increase education programs, protective factors and reduce risk factors in youth settings to influence anti-social behaviour, drug and alcohol related violence and harm.	GVH	CSS-Hume Region PCC	Establishment of drug and alcohol service development plan for GV catchment area.	2	GVH provided progressive update to inform members of partner contributions.	Reforms late 2014 included a population health approach with changes to GVH and PCC service distribution. GVADS consortium led by GVH implemented. It is planned that in the first year, service mapping and engagement plan needs to be developed and a steering group formed. GVH co-ordinating AOD local approach.	Progressing
		WM	ACSO, GSCC, GVH, Headspace, PCC, VicPOL	<i>Other significant contributions identified against target due to emerging issues during term.</i>	2-3	Investigated community information sessions to address escalating ICE concern and local impact. Promotion of Cool Heads 19 Nov 2014 event. It was identified that catering costs and accommodation for speakers may occur three times for support groups for remaining 2014/15.	Council co-ordinated and participated in Community Ice Forum 27 Nov 2014, which included a Q&A panel at Eastbank with local panel member experts, offering further training opportunities, advice on coping mechanisms and support groups with 280 community members participating. A further ADF Forum was held with assistance from Council to book venue 3 March 2015, targeting sport and community groups/organisations and providing informative approaches to look after their members and consider the development of an illegal drug policy. Initial discussions with Valley Sport has confirmed their interest in being involved too. Valley Sport obligated to report club participation levels to local Council, our local representative to be advised.	Completed
		GVML	HSS-Hume Region	Demonstrated support to local medical practitioners to increase pharmacotherapy/opioid management services and access opportunities.	2-3	Identified barriers to implement regarding closure of GVML 30 June 2015.	Identified ongoing community education and awareness needs. Transition of GVML to wider catchment area forming Murray Primary Health Network based at Bendigo has made achievements of target unattainable. To revisit issues with new organisation.	Unattainable

S4	Actively participate in programs and initiatives developed for Hume Region under the regional Integrated Health Promotion priority of 'Healthy Eating'.	GVH PCC	CSS-Hume Region HSS-Hume Region GSCC-N Shire of Moira Shire of Strathbogie	Development of a peer-based program that improves knowledge of fruit and vegetable consumption in parents/carers with children aged 0-12 years, recognising local evidence that vegetable intake is inadequate.	2-4	Thoroughly investigate models to adopt that address key local issues around Healthy Eating.	The integrated health promotion working group investigated a range of possible models to adopt to promote health eating. The 'Healthy Food Connect' model has been selected in Year 2. Implementation of 'Healthy Food Connect' initiatives planned during Year 3. Active Living also working with school groups regarding healthy eating and community garden model.	Progressing.
		GSCC-CY	DEECD	Demonstrated promotion of 'Best Start's' initiative to encourage breastfeeding initiation and duration.	2	Promote breastfeeding, breastfeeding friendly locations and encourage mothers to gain confidence to breastfeed.	Best Start Early Years Plan 2015-19 has been drafted and seeking adoption July 2015 developed in line with Communities for Children strategy (co-ordinated by Catholic Care) and Australian Early development census (AEDC). Breastfeeding funding by DET ceased but media promotion is continuing. Breastfeeding Friendly Locations are now available on app released. Although statistics indicate Greater Shepparton has lower rates of breastfeeding than Victoria we have observed an increase at both the three and six month period. Over 100 attended the Breastfeeding Conference in Shepparton. MCH providing in home breastfeeding support and additional lactating clinics through the South Shepparton Community House. MCH have provided extra funding to continue breastfeeding support morning clinics at Riverside for local residents too.	Completed
S5	Provision of community space at Kids Town to encourage healthy living through sustainable communities and locally grown food.	GSCC-AL	DEECD	Develop phase one of Food Hub Master Plan to deliver primary school based program focussed on regional healthy eating priority.	2	Food Hub Master Plan being developed.	Advertisement for Project Officer to develop master plan Feb 2015. Successful incumbent progressing Implementation Plan.	Progressing
S6	Actively participate in programs and initiatives developed for Hume Region under the sub-regional Integrated Health Promotion priority of 'Social Connection'.	MIF	CSS GSCC-N HSS	Coordinate collaborative event for Mental Health Week/Day.	2	Participated in event in partnership.	Purchased helium filled balloons (\$60). Event held in partnership in Mall. A number of new referrals resulted for one organisation involved and information resources given out.	Completed
		VS	ASHE FC GSCC-AL GSCC-N	Increased first aid and defibrillator training course opportunities in partnership.	2-4	Investigated training opportunities in partnership.	Valley Sport and Family Care provide first aid training opportunities. Discussions have been held with them regarding some partnership options. Active Living are keen to keep this target 'live' and support work when resources and priorities fit.	Progressing
		GVH PCC	CSS-Hume Region HSS-Hume Region GSCC-N Shire of Moira Shire of Strathbogie	Establish calendar of regular events in partnership with 'Act Belong Commit' campaign.	2-3	Record annual events that incorporate 'Act Belong Commit'.	An annual calendar of events that organisations participate in has been developed, with a separate media calendar for promotion evolving. Purchase of donut shaped 'emotional faces' cushions for use at events (\$377).	Completed
			EC					

		GSCC-N	GVH	Demonstrate collaborative partnership effort in celebrating annual health promotion opportunities ie. Refugee Week, Cultural Diversity week, Neighbour Day, IWD, Mental Health Week/Day.	2-4	Consider training opportunities.	Cultural awareness training has been completed four times this year in partnership with Rumbalara to raise profile of local cultural issues and help to break down barriers at events. Purchased storage case and tyre pump for Earth Balls Sept 2014 to expand use at cultural events and remote locations (\$94.55) used as a tool to connect with all age groups and abilities. GVH held cultural awareness training sessions to support staff with understanding cultural issues also. Ethnic Council organised a bus tour of culturally significant places. McGrath fundraiser held to promote awareness of cancer and need of family support (\$75).	Completed
S7	Improve local immunisation rates to improve levels of health and protect vulnerable population groups from exposure to infectious diseases, within various settings and with provisions for multi-lingual translation services.	GSCC-E	GVH GVML RAC	Maintain immunisation rates in the top ten National Immunisation targets of 90% of population participation over three age cohorts (age).	Ongoing	Investigated barriers to immunisation.	After a meeting with Environmental Health and Neighbourhoods team staff resolved issue that immunisation information was not included in recent launch of MILS. Quote for suggested additional information has been requested early 2015.	Ongoing
		GSCC-E	GVH GVML RAC	Demonstrated provision of Boostrix (dtp) to six secondary schools and eight alternate learning agencies in Greater Shepparton during 2015.	2-3	Immunisation program planned to be rolled out early 2015.	EH team to provide update of progress of immunisation delivered.	Progressing
S8	Improve access to sexual health training and education opportunities, working with the complexity of rural and remote areas.	CERSH	GVH RAC VACCHO	Continued training and education opportunities to all age cohorts on the risk of STI occurrence and prevention methods. Requested an update to: Continued clinical service provision, training and education opportunities to all age cohorts on the risk of STI transmission and prevention strategies.	2-3	CERSH has planned training opportunities in rural and remote locations. CERSH requested a re-word of target.	CERSH advised that the program is running successfully with a conference scheduled for late July to report findings. GVH nurse educator provided mentor support to local schools, increased pap smear testing opportunities and syringe disposal education. GSCC replaced syringe disposal units in public toilets eliminating concern of protection from disease. Consider partnership and wider promotion opportunities. Repairs and maintenance to Condom Vending Machines located in Shepparton and Mooroopna public toilets (near skate parks) have been higher this year due to vandalism (\$629) purchase of new labels (\$190) and purchase of condoms to replace original supply running out of date (\$2,016) and meeting with CERSH (\$8.18).	Completed
S9	Actively promote initiatives that increase awareness of oral health and associated illness ie diabetes, coronary heart disease.	GSCC-N	DHSV GSCC-N HSS	Complete audit of locations of universal access water fountains with bottle refill taps in public spaces.	2	Identified locations of water fountains throughout Municipality in DEHKO. Extra five water fountains identified and gaps located.	GSCC mapping water fountain locations to identify gaps, recognising that recently installed units were not included and they were being added to the asset register and then will appear on maps. Review of master plan at Kialla Recreation reserve identified gaps and resulted with new fountains installed. Afountain also installed in Congupna with walking track.	Completed
		GVH	GSCC-CY	Distribution of new 'Smiles for Miles' kits to kindergartens to maintain program participation levels.	2	Investigate reasons behind kindergartens not supporting program or developing their own to help review content.	A total of 29 kindergartens out of a possible 34 actively use Smiles for Miles kits to educate young children about the importance of oral health.	Completed
			GSCC					

		GSCC-N	VIC	Captured usage of the hydration trailer at Council run events to inform future actions that encourage an increase of access to water and reduced availability of soft drinks.	2-4	Investigate usage of water hydration trailer to provide access to water and reduce consumption of sugary drinks.	Alternative smaller water storage units being investigated for use at smaller events. GV Water have a portable unit used at events. McDonalds loan large barrels to sporting clubs.	Progressing
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Sub Total

NATURAL							
Health and Wellbeing Target	Lead Agency	Partners	Performance Measure	Timeframe	Plan	Progress	Status
N1 Increase initiatives that decrease pollution and increase clean air environments; tree plantings, access/use of waterways, pest control, industrial processes.	GSCC-E	CMA DEPI EDS	Annual provision of tree plantings on National Tree Day for local schools and community groups.	Ongoing	Coordinate events to recognise National Tree Day in partnership with local schools and community groups.	Expression of Interest notices were sent to all local schools and Landcare groups to invite them to participate. There were 1,800 flyers distributed to residents, radio advertisements organised, a radio interview and newspaper articles in partnership with Planet Ark to promote the activities being undertaken. The clean up of sites in preparation occurred, including weed control and tools required for planting were provided. There were six Primary schools and three Secondary Schools involved, with one kinder planting over 760 plants and four landcare groups planting 603 plants. On Council sites over 600 plants were planted by 66 participants.	Completed
	GSCC-P	DPCD	Demonstrated enforcement of Greater Shepparton Planning Scheme to protect natural environments, flood plains, native vegetation and agricultural land.	Ongoing	Continue to enforce local Planning Scheme to protect local environments, agriculture developments and vegetation.	Demonstrated continued compliance with Greater Shepparton planning guidelines. No changes in policies have occurred. Council have taken action following incidents of illegal removal of trees.	Ongoing
	GSCC-E	DH	Annual inspection of all medium and high risk food premises.	Ongoing	Council have planned a rolling inspection of all medium and high risk food premises.	Council continuing to adhere to inspection guidelines for all food premises.	Completed
	GSCC-E	EPA	Review of domestic waste water management plan.	2-3	Planned review is pending funding opportunity.	An important target that will remain with alternative funding options being researched.	Progressing
N2 Increase community awareness of tobacco control health prevention initiatives that encourage clean, safe, smoke free environments that contribute to a reduction in tobacco related illness and associated diseases.	GSCC-N	GSCC GVH HF HWBAC	Display of signage to advise that all Council playgrounds are smoke free by 30 November 2014.	1-2	Projected cost of installation of signage to playgrounds, including extra posts concreted in and minimal quantity of extra signage.	GSCC staff confirmed installation of remaining signs at playgrounds identified as higher priority.	Completed
		QV	Completion of Final Evaluation Report to capture impact of smoke free outdoor dining trial in Greater Shepparton.	2	Completion of Final Evaluation Report and planned replacement of all barrier screen signage and table top signage planned with dates of trial to be removed during October 2014. Originally included cost of Consultant to complete Final Evaluation Report also but not necessary.	Final Evaluation Report included an onsite survey of Business Owners reflecting that majority supported smoke free outdoor dining areas, enjoyed a reduction in waste removal, less cleaning of areas and observed more satisfied patrons. Only several cafes were reluctant to enforce conditions often due to patrons displaying anti-social behaviour. GSCC purchased 120 barrier screen signs, 10 metal barrier screen signs and 20 info/parking signs (\$4,550) plus 100 table top signs (\$1,405). Final Evaluation Report completed by Municipal Health Project Officer. GSCC were recognised as Finalists in Vic Health's Health Promotion Awards 2014. Replaced additional damaged signs late Dec 2014 at two locations and several cafes are called for extra table top signs early 2015.	Completed

			RAC	Other significant contributions identified against target due to emerging issues during term.			Inaugural Aboriginal Health Conference identified key aboriginal statistics influenced by smoking.	
N3	Encourage strategies that increase community pride, including river health strategies, such as 'Clean Up Australia', Spotlight Walks and Canoeing.	GSCC-E	CUAD GSCC-IA HWBAC V	Regular promotion and participation in 'Clean Up Australia Day'.	Ongoing	Annual co-ordination of Clean Up Australia activities planned.	On Schools Clean Up day 27 Feb 2015 the Environmental Health team presented four 30 minutes waste presentations to all classes within the St Mels Primary School and provided two skip bins; one recycle, one general waste. On Business Clean Up day 26 Feb 2015 sites around Marungi Street and the Goulburn River were cleaned by over 19 staff volunteers with over 300kg of waste collected. For Community Clean Up day on 1 March 2015 three Council staff and two River Connect staff (Bonny/Renee) and one Waste Services staff member Jean partnered with Shepparton/Mooroopna Urban Landcare to promote the event. Parks Victoria also provided staff and transport for the clean-up. Sean Guinane from Integrated Catchments volunteered his time and installed six squirrel glider nesting boxes. Sean did a short presentation to volunteers about the nesting boxes/animals in the Bush Reserve and it was estimated over 1,000KG of waste was collected. Council also supported the group 'Team Up to Clean Up' to host a clean-up at the Fauna and Flora Reserve (along the causeway) The waste team provided sign up support and developed promotional posters for the group. Council also provided free disposal for community groups who participated in Clean Up Australia Day events.	Completed
		GSCC-E	CMA DEPI	Develop River Connect Paths Project Master Plan 2015.	2	Extensive consultation with key partners and community members are formulating Master Plan.	Final River Connect Paths Project Master Plan 2015 being presented to RDV by end April 2015. Extensive expansion of existing shared pathways (over 8 kilometres) includes two proposed River crossings.	Completed
N4	Advocate for and facilitate appropriate new/innovative projects that identify future renewable energy options to reduce Municipality's carbon emissions.	GSCC-E	GSCC-IA GSCC-P	Implementation of phase one of the Environmental Sustainability Strategy to reduce carbon emissions and climate change impact.	Ongoing	'Watts Working Better' program planned rollout. Hybrid vehicles to be investigated.	GSCC introducing hybrid vehicles to fleet and encouraging usage. Promotion of 'Watts Working Better' program launched in 2014/15.	Completed
		GSCC-E	EPA	Demonstrated progress of concept plan toward establishment of cogeneration plant to reduce greenhouse emissions.	2-4	Continue investigation into the operation of cogeneration plants.	Aquamoves launched the cogeneration plant and significant financial savings and greenhouse gas emissions have already been recognised.	Completed

	EMISSIONS.	GSCC-E		<i>Other significant contributions identified against target due to emerging issues during term.</i>			Contribution towards purchase of calico bags for Waste Management team's 'Love Food Hate Waste' program to be rolled out in community sessions to encourage reduction in use of plastic bags.	Completed
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Sub Total

ECONOMIC							
Health and Wellbeing Target	Lead Agency	Partners	Performance Measure	Timeframe	Plan	Progress	Status
E1 Work with education providers and relevant industry/business partners to assist with the attainment and retention of skills to support industry growth and business development in our Municipality.	GMLLEN	CVGT DEECD DEEWR EDS GSCC GVH GVPCP HSS PCC RAC RHAC UML	Provision of an annual health careers forum to inform secondary school students about the diverse range of health career choices identified as areas of future employment demand in Greater Shepparton.	Ongoing	Regular attendance at planning meetings to maintain sustainable approach of many organisations in partnership. Council's Community Directorate will continue to contribute toward Traffic Crossing Supervisor costs of \$200 for day and administration support in kind for student registrations. Printing of showbags cost \$500 in 2014 and other options being investigated by committee.	Contributions of fresh fruit and museli bars being gathered by all partners, catering quotes sought for presenters and teachers only. Showbags were not provided for 2015 event to reduce costs and make event more sustainable. Future funding opportunities needed. There were additional costs for changes made to a promotional flyer this year (\$60). Traffic Crossing Supervisor provided by Council (\$200).	Completed
	GSCC-AL	FC	Demonstrated promotion of 'Sporting Chance' scholarship to encourage continued local participation levels of all age cohorts in sport within a sustainable partnership.	Ongoing	Invite partners to HWBAC meeting to consider more sustainable approach. David Tennant (Family Care) and Belinda Conna (Active Living) to present ideas to HWBAC at meeting 14 Nov 2014.	Presentation made to HWBAC meeting confirming that alternative funding support options being sought for sustainability of project. Sporting Chance program which provides funds up to \$250 to ensure all Greater Shepparton residents can actively participate in sport recreation, regardless of their means through access to small grants.	Completed
			Other significant contributions identified against target due to emerging issues during term.		Sports Equipment Library in Greater Shepparton provides residents with low cost annual membership and access to a range of sports equipment and games for all ages and abilities.	This program is up and running and needs time to establish itself through promotion and use to recognise greater benefits.	
	CC	GSCC-IA	Implementation of 'Renew Shepparton' project in Shepparton CBD to address empty shop fronts.	2-4	Investigate process used at Newcastle to encourage new businesses into available shop spaces.	Council, Committee for Greater Shepparton, Shepp Show Me and the Chamber of Commerce and Industry are working together on the Renew Shepparton project based on the 'Renew Newcastle' model designed at filling vacant shops with pop up shop type arrangements, which as a result, improves atmosphere and assists in attracting a more permanent tenant. This model gives the renew tenant a shop space to work from for 30 days with free rent however would need to pay approx. \$25 for insurance. Within the last 12 months, we have held two workshops; one for Real Estate agents and landlords and the other for retailers and general community with positive feedback regarding the model.	Progressing

		GSCC-AL	ASHE	Commence planning phase of tertiary scholarship program opportunities; consider inclusion of exercise physiology, sports management and nutrition.	2-3		Strategic Plan drafted with contributions from Valley Sport and Active Living. Active Living have had a number of meetings with LaTrobe Uni and program is still viewed as important at Department level based on sustainability and program resourcing.	Progressing
E2	Continue to ensure Council events, festivals and programs are accessible and inclusive, as specified in Council's <i>Universal Access and Inclusion Plan</i> (UAIP).	GSCC-IA	DAC HWBAC GSCC-N GSCC-RP PAAC	Promotion of the Events Accessibility Kit.	2	Promote the importance of access at events, provision of internal pathways and facilities.	Regular meetings occur with Events team members and Recreation and Parks team members to discuss suitable access, required facilities and internal pathways depending on size of event, location and environmental factors.	Completed
		GSCC-N	HSS	Increase use of Council's sandwich board signage that advises event is free, including translation in ten languages.	2-4	Track use of signage and re-action from population groups.	Community response and appreciation of signage at Emerge, International Women's Day and events in Mall were very positive. Community members expressed feeling of inclusiveness. Consider how promotional opportunities and triggers that create welcoming environments can provide evidence to influence a change in attitude, acceptance and expectation.	Progressing
E3	Work with relevant sectors to complete an audit of signage in Greater Shepparton.	GSCC-IA	DAC GSCC VIC VR	Demonstrated audit of directional and tourism signage across Greater Shepparton to provide consistent approach in Municipality, in line with the <i>'Urban Design Manual'</i> and <i>'Wayfinding Style Guide'</i> .	2-3	Investigate if new signage and changes are reflecting consistent approach.	DAC have demonstrated use of Wayfinding style guide when reviewing open spaces and new developments.	Progressing
E4	Continue to bid in collaborative partnerships for regional improvements, sporting events, community celebrations and competitions, with consideration of all age cohorts.	GSCC-IA	GSCC-N	Demonstrated support with funding applications and/or in kind support for CALD celebratory events, including EMERGE and St Georges Road Food Festival.	Ongoing	Consider Food Handlers courses to multi-cultural community groups.	Planned meeting with Environmental Health and Events teams to encourage better qualified practices at local Emerge and other events. Costs included; temporary fencing for use of Earth balls (\$763.34), repairs to Earth Ball after Emerge event (\$45 freight).	Ongoing
		GSCC-N	VS	Collaborative effort toward seeking funding for defibrillators access across Municipality.	Ongoing	Investigate Health Promotion Grants as offered twice yearly by Moira for projects and events that address objectives in Council's Municipal Public Health and Wellbeing Plan.	Demonstrated research into funding options for expansion of defibrillator access spread across Municipality and a range of local sporting and community organisations in remote locations. Purchased defibrillator for staff to use at large and/or remote community events (\$2,500). Plan to expand use to community groups with training and insurance compliance to be established. Implementation of 'Greater Health' grants provides an opportunity for clubs to purchase defibrillators with funding support. Radio advertising costs for new grant (\$1,800).	Ongoing
		GSCC-N	GSCC	Provision of training for community groups and not for profit organisations to encourage and empower funding applications and/or collaborative event management.	Ongoing	Consider Grant Writing training workshops to support local non-profit organisations to obtain funding.	Grant Writing workshops held during Nov 2014 to encourage local groups to apply.	Completed

		GSCC	SN	Demonstrated effort to bid for 'Greater Shepparton, Greater Future' funding, including expansion of rail services and fast rail.	Ongoing	Local effort to lobby for expansion to rail services obtained great community support during 2015.	Progress has been slow, but is an ongoing Council commitment.	Ongoing
		GSCC	Shire of Strathbogie	Continue to work to progress the goals of the Goulburn Valley Collaborative Regional Alliance (GVRCA).	2-4	Planned approach to share resources for cost savings, joint tendering, innovative and sustainable processes between two Councils.	Implementation of service planning principles.	Progressing

Sub Total

BUILT							
Health and Wellbeing Target	Lead Agency	Partners	Performance Measure	Timeframe	Plan	Progress	Status
B1	GSCC-P GSCC-RP	DAC DPCD HF PAAC VH	Development of a draft 'Open Space Strategy' through strategic and statutory planning decisions.	2-3	Development of an Open Space strategy	A draft Open Space Strategy was released with provision for review of use, maintenance priorities and community feedback. Stakeholder input gathered and updated draft presented to Council in 2015.	Progressing
		DAC DPCD GSCC-AL	Investigate zoning of land options for food hub development at Kids Town.	2-4		Anthony to provide update. Establishment of a new 'Bloomers' healthy eating garden at Kidstown provides valuable knowledge of the process to grow your own healthy food and is held every Friday. There are a number of community gardens throughout the Municipality supported by Neighbourhood houses, Men's Sheds and align with their own cooking programs.	Progressing
B2	GSCC-AL	CSS EDS	Exceed annual visitation of 700,000 people per annum to activities, programs and events.	Ongoing	Continue to review annual visitations and programs scheduled to meet changing and emerging needs.	Launch of 'Keeping up with the Kids' program May 2015 to encourage parents with young children to get active together. Aquamoves continues to cater for over 500,000 visitations to exercise classes, gym and swimming programs. There are 50-60 regular gym members completing quarterly assessments that include dietary advice and physical activity measures to capture their progress. Health assessments are conducted in partnerships at local events throughout the year by Active Living team to encourage personal assessments of diet and exercise. Greater Shepparton's Stadium provides free programs such as Self-defence, Swish and other sports for all abilities. Promotion of the Greater Shepparton 'Team Up' app supports the work Vic Health does across Victoria to get people physically active.	Ongoing
		EPS					
		HSS	Deliver 10 or more programs and activities in partnership with community and/or corporate organisations.	Ongoing	Seek partnerships across summer program and a range of activities.	Easily met program targets this year and should remain a part of future planning.	Ongoing
	GSCC-AL	VS	Develop first stage of concept plan for regional sports academy opportunities.	2		Development of first stage of planning has commenced. Current resourcing has limited the amount of work achieved, however continuing to work with both State Government and Valley Sport.	Ongoing
	GSCC-N	GSCC	Investigate suitable funding options to improve lighting at Shepparton Sports Precinct, including netball courts and multi-purpose fields.	2-4	Advertisement of Project Officer position to manage redevelopment.	Redevelopment of Shepparton Sports Precinct progressing. Lighting installed over multi-purpose space to expand coverage from four light towers to eight light towers and has doubled light efficiencies. Eight netball courts have now had lighting installed also expanding use at night and providing safer access during netball training sessions.	Completed

B3	Promote sun protection facilities and awareness, including child care centres, community celebrations and local events.	GSCC-N	CCV GSCC-CY GSCC-RP	Promote provision of sunscreen and sun protection facilities for staff at Council and community events.	Ongoing	Investigate alternative options for sun hats more suitable for female office based staff available from Cancer Victoria and seek approval to purchase. Promote to encourage better use of hats when outdoors, particularly over summer period at events. Obtain quotes for weather proof marquee for use at events estimated at \$1,000. Purchase additional 200 individual sunscreen sachets for events approx. \$150.	Purchased very sturdy showerproof 3x3 marquee (\$964), individual sachets of sunscreen for sensitive skin for use at events (\$146), new broad brimmed hats for female staff members (no cost to Health plan budget).	Completed
B4	Deliver and implement the Safer City Strategy.	GSCC-N	DoJ EMS	Adopt the Community Safety Strategy 2014-2017.	2	Consult on content of strategy with all relevant networks and partners.	New Community Safety Strategy 2014-17 printed and distributed Dec 2014.	Completed
		GSCC-N	DoJ	Evaluate implementation of the Safer City Camera Network.	2	Develop an evaluation process for new safety camera network.	Working group establishing criteria and researching options. Engaged consultant to complete an evaluation.	Progressing
B5	Continue to support the ongoing collaborative planning and resourcing of Emergency Management functions across the Municipality.	DHS GSCC-EM	CSS EMS GSCC GVPCP HSS PCC RC	Continuous annual maintenance of vulnerable persons register to maximise organisation participation in emergency planning.	Ongoing	Regular network meetings that continue to promote advantages of collaborative effort to maintain vulnerable persons register and emergency management functions, policy review and responsive strategy planning.	Regular meetings occur and inclusion across Municipalities in Emergency Management processes and policy development is strengthening collaborative effort and clearer understanding of Council contributions. Vulnerable persons register and personal emergency plans referred to in policy development.	Ongoing

Sub Total

GOVERNANCE							
Health and Wellbeing Target	Lead Agency	Partners	Performance Measure	Timeframe	Plan	Progress	Status
G1	GSCC-PP	CCV	Demonstrated annual review of Council's OHS policies, procedures and CEO directives.	2-3	Complete annual review of Council's OHS procedures and improve conditions to capture emerging social media and other emerging issues.	A review of a Staff 'Code of Conduct' and 'Prevention of Harassment, Discrimination, Bullying and Occupational Violence' CEO directive progressed through approval stages in Dec 2014 and was disseminated to all staff for signing by 13 Feb 2015.	Completed
		GSCC					
G2	GSCC-PP	GSCC	Adopted workplace procedures that discourage anti-social behaviour in the workplace.	1-2	Review healthy workplace procedures to address bullying, violence identification, prevention measures and cyber safety.	Policy reviewed to confirm Council's clear position on prevention of workplace bullying. Signing of new CEO directive 'Prevention of Harassment, Discrimination, Bullying and occupational Violence' by all staff completed by 13 Feb 2015.	Completed
VEOHRC							
G3	GSCC-IA	GSCC	Provision of portable hearing loop at Riverlinks box office and upgrade at Eastbank and Westside.	2	Planned ways to increase access and awareness of hearing aids at events.	Council's website has been amended to promote facilities fitted with hearing loops/augmentation, inform community about the Disability Discrimination Act 1992 and protect people from discrimination.	Completed
	GSCC-N	GSCC	Demonstrated awareness of pre-recorded multi-lingual information line (MILS) for key services provided by Council.	2	MILS developed for many Council services; Aged and Disability, Animal Registration and Payments, Emergency Services, Family and Childrens, Libraries and Leisure Centres, Parking, Rates, Waste and Recycling.	MILS launched 3 Nov 2014. Neighbourhoods team have also co-ordinated meetings with Environmental Health to add immunisation information and consider further promotion of other Council health services. Demonstrated use of Auslan translators included at Women's Charter Alliance movie night, carols by Candlelight and International Day of Person with Disability.	Completed
G4	GSCC	DAC	Increased number of Council run events that encourage participation from all age cohorts and abilities.	2	Consider promotion that encourages wide participation.	Community co-ordinated annual Seniors festival with interactive activities. 'Activities in the Park' program promoted with additional changes to encourage all age cohorts to participate in summer program.	Completed
		PAAC					
	DAC	GSCC-N	Coordination of annual event to promote 'International Day of People with Disability'.	Ongoing	Support planning and co-ordination of IDPwD event 3 Dec 2014. Take earth balls and hire suitable fencing.	Over 400 community members enjoyed this annual event with numbers expanding each year (first year had 30 attendees). Quote obtained within budget to provide fencing of larger area at Victoria Park Lake. Earth balls were enjoyed by all ages, particularly teenagers who have difficulty in engaging in many group activities.	Completed
WCAAC	GSCC	Host an annual event to promote and encourage women in leadership to consider or support women standing for local Government, ie Women's Voices Forum and promotion of 'Know the Line' campaign.	2	Plan an event for International Womens Day to celebrate achievements and encourage participation by women.	Women's event held at the African House 8 March 2015 included celebration of local women's businesses and products on display.	Completed	
		GVH				March 2014 (\$224), Nov 2014 (\$476)	

G5	Support and advocate for improvements to local health services.	GSCC	HSS	Demonstrated advocacy for continuous improvement of access, availability and delivery of local health services.	Ongoing	Quarterly HWBAC meetings with Councillor participation to guide direction of GSCC partnership effort, includes catering costs.	meetings July 2014 (\$224), Nov 2014 (\$170), Feb 2015 (\$209) and May 2015 (\$285), with 1:1 interviews with all HWBAC members during development of next HWB Action Plan. Members are committed and progressing targets well. Stationary (\$150).	Ongoing
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