

Gender Impact Assessment (GIA)

29/11/2023 12:00 PM (AEDT)

Date:	29/11/2023
Names and positions of officers completing this GIA:	Sharlene Putman - Team Leader Major Events. Megan Treacy - Coordinator Major Events
Email:	sharlene.putman@shepparton.vic.gov.au
Policy, program or service name:	BMX - Multiuse Pavilion Construction
Policy, program or service department:	Economic Development
Aim of the policy, program or service (objectives)	Renewal of BMX clubhouse facilities to meet the needs of the Shepparton BMX Club, community and the needs of hosting major events, including state, national and international events.
Who is likely to be affected by this policy, program or service :	<ul style="list-style-type: none"> • Women • Men • Gender diverse people • People living with disability • People who live rurally • Culturally an linguistically diverse people • Families experience hardship • Refugee or Asylum Seekers • First nations people • People who live in an urban setting • Children • Young People(Age 15-25) • Older people • New parents • Carers • LGBTIQ+ • Single parents • Various religions • Newly arrived residents
<p>Challenge internal biases and assumptions and build an understanding of how issues of gender, race, ethnicity, ability, sexual orientation or identity, age and socio-economic background all shape how a policy, program or service might be used or experienced by different groups or individuals. Then define the problem your policy, service or program is trying to address and make sure this definition considers how gender shapes the issue(s).</p>	
Are the people who are targeted and impacted by the policy, program or service included in the decision making?	Yes, consultation and inclusions are part of the project including accessibility, gender neutral elements and meeting the overall needs and requirements of the community who use the facility.
What information sources you used to identify who is impacted :	<ul style="list-style-type: none"> • Internal Data • External Data • Community Engagement
Will everyone impacted by this policy, procedure, program will have same opportunity?	Yes

Using information gathered above, develop an option or options for your policy, program or service and weigh up the costs and benefits associated with each.

Describe your first option, including a description of how you can meet the needs of those who may be negatively impacted as described above:

The design of the facility has included accessible options, gender neutral bathroom facilities, accessible access to the external of the building, consideration to proximity of accessible car parking. The facility is available for the community to use via the Shepparton BMX club and via major events that are hosted.

Identify the potential benefits and costs of your option :

i. **Benefits:**

Reduction in costs of bringing infrastructure on site for major events. Increases clubs capacity to grow the club membership through improved and inviting facilities

Risks :

None identified

Costs :

\$1,465,000 for completion of project

Assess the overall gender impact. Do the benefits outweigh the costs or vice versa from the above option?

Benefits outweigh costs as funding is provided for this project,

Do you need to add a second option?

No

Recommendations:

This project proceeds

Completed GIAs will be saved in Content Manager container E21/819 automatically when you submit the online form.

The next screen will invite you add a reminder in your diary to undertake a 'follow- up' meeting 6 weeks post GIA completion. Ensure that a record of discussions at the follow-up meeting are included in the notes on the original GIA file in Content Manager.
