

Table 1.1 - Composition of workforce by Level to CEO, Employment basis and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	Gender			
			W	M	S	Total employees
0	8	Full-time permanent/ongoing				
		Full-time contract (fixed-term)		1		1
		Part-time permanent/ongoing				
		Part-time contract (fixed-term)				
		Casual				
-1	7	Full-time permanent/ongoing	1			1
		Full-time contract (fixed-term)	2	2		4
		Part-time permanent/ongoing				
		Part-time contract (fixed-term)				
		Casual				
-2	6	Full-time permanent/ongoing	4	7		11
		Full-time contract (fixed-term)	2	3		5
		Part-time permanent/ongoing				
		Part-time contract (fixed-term)				
		Casual				
-3	5	Full-time permanent/ongoing	31	19		50
		Full-time contract (fixed-term)	1	4		5
		Part-time permanent/ongoing	3			3
		Part-time contract (fixed-term)				
		Casual				
-4	4	Full-time permanent/ongoing	11	14		25
		Full-time contract (fixed-term)		1		1
		Part-time permanent/ongoing	13			13
		Part-time contract (fixed-term)				
		Casual				
-5	3	Full-time permanent/ongoing	5	14		19
		Full-time contract (fixed-term)	2			2
		Part-time permanent/ongoing	13			13
		Part-time contract (fixed-term)	1			1
		Casual	2			2
-6	2	Full-time permanent/ongoing				
		Full-time contract (fixed-term)				
		Part-time permanent/ongoing	1			1
		Part-time contract (fixed-term)				
		Casual				
-7	1	Full-time permanent/ongoing	95	147		242
		Full-time contract (fixed-term)	13	10		23
		Part-time permanent/ongoing	159	13		172
		Part-time contract (fixed-term)	25	4		29
		Casual	193	84		277

Table 1.1.1 - Composition of workforce by Level to CEO, Employment basis, Aboriginality and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	Do not identify as Aboriginal and/or Torres Strait Islander			Identify as Aboriginal and/or Torres Strait Islander			Prefer not to say		
			A			B			P		
			W	M	S	W	M	S	W	M	S
0	8	Full-time permanent/ongoing									
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-1	7	Full-time permanent/ongoing									
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-2	6	Full-time permanent/ongoing									
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-3	5	Full-time permanent/ongoing				1					
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-4	4	Full-time permanent/ongoing									
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-5	3	Full-time permanent/ongoing					1				
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-6	2	Full-time permanent/ongoing									
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-7	1	Full-time permanent/ongoing				4	3				
		Full-time contract (fixed-term)					1				
		Part-time permanent/ongoing				3					
		Part-time contract (fixed-term)				1					
		Casual				3	2				

Table 2.1 - Composition of governing body by Gender

Position	Women	Men	Self Described Gender
Chair	1		
Other members of governing body	3	5	
TOTAL	4	5	
Percentage	44%	56%	

Table 3.1 - Mean and median salary and remuneration by Level to CEO, Employment basis and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	Median Annualised base salary Pay gap as %		Median Total remuneration Pay gap as %		Mean Annualised base salary Pay gap as %		Mean Total remuneration Pay gap as %	
			W	S	W	S	W	S	W	S
			ALL	ALL	ALL	-3.6%		47.1%		3.6%
		Full-time permanent/ongoing	-12.4%		0.2%		-5.1%		2.4%	
		Full-time contract (fixed-term)	11.3%		-2.8%		19.5%		33.3%	
		Part-time permanent/ongoing	-10.2%		-75.5%		-14.3%		-23.7%	
		Part-time contract (fixed-term)	-7.3%		-15.3%		56.8%		7.7%	
		Casual	-0.7%		-81.4%		-10.8%		-44.4%	
0	8	ALL								
-1	7	ALL	0.0%		1.5%		3.0%		9.9%	
-2	6	ALL	-0.7%		7.3%		5.5%		18.4%	
-3	5	ALL	0.7%		7.8%		5.3%		8.8%	
-4	4	ALL	9.3%		20.7%		3.2%		19.2%	
-5	3	ALL	-11.7%		22.1%		-7.0%		26.5%	
-6	2	ALL								
-7	1	ALL	0.2%		56.3%		-0.4%		29.9%	

Table 4.2 - Number of sexual harassment complainants from 1 July 2020 to 30 June 2021, by gender and type of complainant

Sexual harassment complainant type	Complainant types who are women	Complainant types who are men	Complainant types who are people of self-described gender
Employee	2		
Member of governing body			
Member of the public alleging sexual harassment by an employee in your workplace			
Other			
*Please specify any other complainant types if applicable			
Total	2		

Table 4.3 - Number of sexual harassment complainants from 1 July 2020 to 30 June 2021, by gender and relationship to incident

Complainant relationship to incident	Complainants who are women	Complainants who are men	Complainants who are people of self-described gender
Bystander or witness			
Person who was subject of sexual harassment	2		
Total	2		

Table 4.4 - Number of respondents to sexual harassment complaints from 1 July 2020 to 30 June 2021, by gender and workplace relationship to complainant

Respondent's workplace relationship to complainant	Respondents who are women	Respondents who are men	Respondents who are people of self-described gender
Senior manager			
Colleague		1	
Group of colleagues			
Immediate manager or someone they supervise			
A client, customer, patient, stakeholder			
Member of public			
Total		1	

Table 4.5 - Outcomes of any sexual harassment complaints including any settlement and/or non-disclosure agreements from 1 July 2020 to 30 June 2021

Sexual harassment outcome types (where multiple outcomes apply, count the complaint in all relevant rows)	Complaints by women	Complaints by men	Complaints by people of self-described gender
No outcome			
Non-disclosure or Confidentiality agreement			
An apology			
A job reference or reinstatement			
Access to a previously denied job opportunity or service			
An agreement to change or stop the behaviour			
Perpetrator demoted			
Perpetrator dismissed	2		
Perpetrator financially compensated victim			
Organisation financially compensated victim			
Matter referred to tribunal			
Matter dismissed			
Disciplinary action against perpetrator			
Removal of perpetrator from work area			
Removal of complainant from work area			
Other outcome			
*Please specify any other outcomes if applicable			
Total	2		

Table 4.6 - Actions your organisation has taken to prevent future incidents of sexual harassment in the workplace from 1 July 2020 to 30 June 2021

Actions taken to prevent future sexual harassment	
Staff training	1
New policy or program	1
Leadership communication	1
Communication campaigns	1
Improved complaints processes	1
Other	
*Please specify any other future prevention actions if applicable	

Table 4.7 - Number of sexual harassment complaints that were handled internally, externally or both from 1 July 2020 to 30 June 2021

Sexual harassment handling method	Complaints by women	Complaints by men	Complaints by people of self-described gender
Internally	2		
Externally			
Both internally and externally			
Total	2		

Table 4.8 - Overall level of complainant satisfaction with the outcomes of sexual harassment complaints from 1 July 2020 to 30 June 2021

Complainant satisfaction of outcome of complaint	Complaints by women	Complaints by men	Complaints by people of self-described gender
Very satisfied			
Satisfied	2		
Neutral			
Unsatisfied			
Very unsatisfied			
Unknown			
Total	2		

Table 5.1 - Composition of people recruited by Level to CEO, Employment basis and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	Headcount			
			Women	Men	Self Described Gender	Total employees
0	8	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-1	7	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-2	6	Full-time permanent/ongoing	1			1
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-3	5	Full-time permanent/ongoing	2	3		5
		Full-time contract (fixed-term)		1		1
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-4	4	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-5	3	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing	1			1
		Part-time contract (fixed-term)	1			1
		Casual	1			1
-6	2	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-7	1	Full-time permanent/ongoing	22	15		37
		Full-time contract (fixed-term)	18	46		64
		Part-time permanent/ongoing	18	4		22
		Part-time contract (fixed-term)	10	14		24
		Casual	25			25

Table 5.2 - Composition of permanent promotions by Level to CEO, Employment basis and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	Headcount			
			Women	Men	Self Described Gender	Total employees
0	8	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-1	7	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-2	6	Full-time permanent/ongoing	1			1
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-3	5	Full-time permanent/ongoing	1	1		2
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-4	4	Full-time permanent/ongoing	3	1		4
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing	1			1
		Part-time contract (fixed-term)				0
		Casual				0
-5	3	Full-time permanent/ongoing		1		1
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing	2			2
		Part-time contract (fixed-term)				0
		Casual				0
-6	2	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-7	1	Full-time permanent/ongoing	2	4		6
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing	4			4
		Part-time contract (fixed-term)				0
		Casual				0

Table 5.3 - Composition of people who participated in career development training by Level to CEO, Employment basis and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	Headcount			
			Women	Men	Self Described Gender	Total employees
0	8	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-1	7	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-2	6	Full-time permanent/ongoing	1			1
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-3	5	Full-time permanent/ongoing	1			1
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-4	4	Full-time permanent/ongoing		1		1
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-5	3	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing	1			1
		Part-time contract (fixed-term)				0
		Casual				0
-6	2	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-7	1	Full-time permanent/ongoing	6	3		9
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing	4	2		6
		Part-time contract (fixed-term)	2			2
		Casual				0

Table 5.4 - Composition of people who were awarded higher duties by Level to CEO, Employment basis and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	Headcount			
			Women	Men	Self Described Gender	Total employees
0	8	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-1	7	Full-time permanent/ongoing	1			1
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-2	6	Full-time permanent/ongoing		1		1
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-3	5	Full-time permanent/ongoing	5	2		7
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-4	4	Full-time permanent/ongoing	2	2		4
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-5	3	Full-time permanent/ongoing	1	4		5
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)	1			1
		Casual				0
-6	2	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-7	1	Full-time permanent/ongoing	8	6		14
		Full-time contract (fixed-term)	1			1
		Part-time permanent/ongoing	3			3
		Part-time contract (fixed-term)	3	1		4
		Casual	1			1

Table 5.5 - Composition of people who were awarded internal secondments by Level to CEO, Employment basis and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	Headcount			
			Women	Men	Self Described Gender	Total employees
0	8	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-1	7	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-2	6	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-3	5	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)	2	2		4
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-4	4	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-5	3	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-6	2	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-7	1	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)	10	5		15
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)	18	5		23
		Casual		2		2

Table 5.6 - Composition of people who exited the defined entity by Level to CEO, Employment basis and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	Headcount			
			Women	Men	Self Described Gender	Total employees
0	8	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-1	7	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-2	6	Full-time permanent/ongoing		2		2
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-3	5	Full-time permanent/ongoing		4		4
		Full-time contract (fixed-term)	1			1
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-4	4	Full-time permanent/ongoing	2			2
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing	1	1		2
		Part-time contract (fixed-term)				0
		Casual				0
-5	3	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing	2			2
		Part-time contract (fixed-term)				0
		Casual				0
-6	2	Full-time permanent/ongoing				0
		Full-time contract (fixed-term)				0
		Part-time permanent/ongoing				0
		Part-time contract (fixed-term)				0
		Casual				0
-7	1	Full-time permanent/ongoing	9	12		21
		Full-time contract (fixed-term)	8	34		42
		Part-time permanent/ongoing	10	1		11
		Part-time contract (fixed-term)	6	2		8
		Casual	20	9		29

Table 6.1 - Composition of workforce by Level to CEO, Employment basis, Formal flexible working arrangement and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	On Formal Flexible Working Arrangement			Not on formal flexible working arrangement			Total
			Women	Men	Self Described Gender	Women	Men	Self Described Gender	
0	8	Full-time permanent/ongoing							
		Full-time contract (fixed-term)					1		1
		Part-time permanent/ongoing							
		Part-time contract (fixed-term)							
		Casual							
-1	7	Full-time permanent/ongoing				1			1
		Full-time contract (fixed-term)				2	2		4
		Part-time permanent/ongoing							
		Part-time contract (fixed-term)							
		Casual							
-2	6	Full-time permanent/ongoing							
		Full-time contract (fixed-term)				2	3		5
		Part-time permanent/ongoing				4	7		11
		Part-time contract (fixed-term)							
		Casual							
-3	5	Full-time permanent/ongoing				31	19		50
		Full-time contract (fixed-term)				1	4		5
		Part-time permanent/ongoing		1		2			3
		Part-time contract (fixed-term)							
		Casual							
-4	4	Full-time permanent/ongoing				11	14		25
		Full-time contract (fixed-term)					1		1
		Part-time permanent/ongoing		6		7			13
		Part-time contract (fixed-term)							
		Casual							
-5	3	Full-time permanent/ongoing				5	14		19
		Full-time contract (fixed-term)				2			2
		Part-time permanent/ongoing		4		9			13
		Part-time contract (fixed-term)		1					1
		Casual				2			2
-6	2	Full-time permanent/ongoing							
		Full-time contract (fixed-term)							
		Part-time permanent/ongoing		1					1
		Part-time contract (fixed-term)							
		Casual							
-7	1	Full-time permanent/ongoing				95	147		242
		Full-time contract (fixed-term)				13	10		23
		Part-time permanent/ongoing		57	1	102	12		172
		Part-time contract (fixed-term)		13	2	12	2		29
		Casual		5		188	84		277

Table 6.2 - Composition of senior leaders by Flexible working arrangement type and Gender

Senior Leaders	Headcount		
	Women	Men	Self Described Gender
Working more hours over fewer days			
Flexible start and finish times	8	14	
Working remotely		1	
Working part-time			
Shift swap			
Job sharing			
Study leave	1		
Purchased leave			
Using leave to work flexible hours			
Does not use any of these flexible work arrangements			
TOTAL	9	15	

Table 6.3 - Composition of people who took parental leave, average length of paid leave and average length of unpaid leave by Level to CEO, Employment basis and Gender

Classification by reporting level to CEO/head of business	Employee Level	Employment basis	Parental Leave takers between 1 July 2020 and 30 June 2021 (Headcount)			Average number of PAID weeks taken			Average number of UNPAID weeks taken		
			Women	Men	Self Described Gender	Women	Men	Self Described Gender	Women	Men	Self Described Gender
0	8	Full-time permanent/ongoing									
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-1	7	Full-time permanent/ongoing									
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-2	6	Full-time permanent/ongoing									
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-3	5	Full-time permanent/ongoing	3	1		14	2		9		
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing	1			14					
		Part-time contract (fixed-term)									
		Casual									
-4	4	Full-time permanent/ongoing	1			14			18		
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-5	3	Full-time permanent/ongoing	1	1		14	2		16		
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing	1			14			39		
		Part-time contract (fixed-term)									
		Casual									
-6	2	Full-time permanent/ongoing									
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing									
		Part-time contract (fixed-term)									
		Casual									
-7	1	Full-time permanent/ongoing	12	3		14	1		21		
		Full-time contract (fixed-term)									
		Part-time permanent/ongoing	14			14			15		
		Part-time contract (fixed-term)									
		Casual	1	1		14				1	

Table 6.5 - Composition of people who accessed family violence leave by Gender

	Women	Men	Self Described Gender
Family Violence Leave takers	2		
TOTAL	2		

Table 6.6 - Composition of people who accessed carers leave by Gender

	Women	Men	Self Described Gender
Carers Leave takers	193	108	
TOTAL	193	108	

Table 7.1 – ANZSCO Code Information

Major Group	Sub-Major Group	Minor Group	Unit Group	Occupation	Description	ANZSCO code (6 digits)	Women	Men	Self Described Gender
1	MANAGERS					1	42	30	
	11	Chief Executives, General Managers and Legislators				11	3	3	
		111	Chief Executives, General Managers and Legislators			111	3	3	
			1111	Chief Executives and Managing Directors		1111		1	
			11111	Chief Executive or Managing Director		11111		1	
			1112	General Managers		1112	3	2	
			11121	Corporate General Manager		11121	3	2	
			11122	Defence Force Senior Officer		11122			
			1113	Legislators		1113			
			11131	Local Government Legislator		11131			
			11132	Member of Parliament		11132			
			11139	Legislators nec		11139			
	12	Farmers and Farm Managers				12			
		121	Farmers and Farm Managers			121			
			1211	Aquaculture Farmers		1211			
			12111	Aquaculture Farmer		12111			
			1212	Crop Farmers		1212			
			12121	Cotton Grower		12121			
			12122	Flower Grower		12122			
			12123	Fruit or Nut Grower		12123			
			12124	Grain, Oilseed or Pasture Grower \ Field Crop Grower		12124			
			12125	Grape Grower		12125			
			12126	Mixed Crop Farmer		12126			
			12127	Sugar Cane Grower		12127			
			12128	Turf Grower		12128			
			12122	Vegetable Grower (Aus) \ Market Gardener (NZ)		12122			
			12129	Crop Farmers nec		12129			
			1213	Livestock Farmers		1213			
			12131	Apiarist		12131			
			12132	Beef Cattle Farmer		12132			
			12133	Dairy Cattle Farmer		12133			
			12134	Deer Farmer		12134			
			12135	Goat Farmer		12135			
			12136	Horse Breeder		12136			
			12137	Mixed Livestock Farmer		12137			
			12138	Pig Farmer		12138			
			12132	Poultry Farmer		12132			
			12132	Sheep Farmer		12132			
			12139	Livestock Farmers nec		12139			
			1214	Mixed Crop and Livestock Farmers		1214			
			12141	Mixed Crop and Livestock Farmer		12141			
	13	Specialist Managers				13	33	19	
		131	Advertising, Public Relations and Sales Managers			131	3	1	
			1311	Advertising, Public Relations and Sales Managers		1311	3	1	
			13111	code retired (ANZSCO Revision 1)		13111	2		
			13112	Sales and Marketing Manager		13112	1		
			13113	Advertising Manager		13113			
			13114	Public Relations Manager		13114		1	
		132	Business Administration Managers			132	5	1	
			1321	Corporate Services Managers		1321			
			13211	Corporate Services Manager		13211			
			1322	Finance Managers		1322		1	
			13221	Finance Manager		13221		1	
			1323	Human Resource Managers		1323	1		
			13231	Human Resource Manager		13231	1		
			1324	Policy and Planning Managers		1324	4		
			13241	Policy and Planning Manager		13241	4		
			1325	Research and Development Managers		1325			
			13251	Research and Development Manager		13251			
		133	Construction, Distribution and Production Managers			133	1		
			1331	Construction Managers		1331			
			13311	Construction Project Manager		13311			
			13312	Project Builder		13312			
			1332	Engineering Managers		1332			
			13321	Engineering Manager		13321			
			1333	Importers, Exporters and Wholesalers		1333			
			13331	Importer or Exporter		13331			
			13332	Wholesaler		13332			
			1334	Manufacturers		1334			
			13341	Manufacturer		13341			
			1335	Production Managers		1335			
			13351	Production Manager (Forestry)		13351			
			13352	Production Manager (Manufacturing)		13352			
			13353	Production Manager (Mining)		13353			
			1336	Supply, Distribution and Procurement Managers		1336	1		
			13361	Supply and Distribution Manager		13361	1		
			13362	Procurement Manager		13362			
	134	Education, Health and Welfare Services Managers				134	13		

	1341	Child Care Centre Managers	1341	13		
	134111	Child Care Centre Manager	134111	13		
	1342	Health and Welfare Services Managers	1342			
	134211	Medical Administrator \ Medical Superintendent	134211			
	134212	Nursing Clinical Director	134212			
	134213	Primary Health Organisation Manager	134213			
	134214	Welfare Centre Manager	134214			
	134299	Health and Welfare Services Managers nec	134299			
	1343	School Principals	1343			
	134311	School Principal	134311			
	1344	Other Education Managers	1344			
	134411	Faculty Head	134411			
	134412	Regional Education Manager	134412			
	134499	Education Managers nec	134499			
135	ICT Managers		135	1	2	
	1351	ICT Managers	1351	1	2	
	135111	Chief Information Officer	135111		1	
	135112	ICT Project Manager	135112		1	
	135199	ICT Managers nec	135199	1		
139	Miscellaneous Specialist Managers		139	10	15	
	1391	Commissioned Officers (Management)	1391			
	139111	Commissioned Defence Force Officer	139111			
	139112	Commissioned Fire Officer	139112			
	139113	Commissioned Police Officer	139113			
	1392	Senior Non-commissioned Defence Force Members	1392			
	139211	Senior Non-commissioned Defence Force Member	139211			
	1399	Other Specialist Managers	1399	10	15	
	139911	Arts Administrator or Manager	139911	1	1	
	139912	Environmental Manager	139912			
	139913	Laboratory Manager	139913			
	139914	Quality Assurance Manager	139914	1		
	139915	Sports Administrator	139915		1	
	139999	Specialist Managers nec	139999	8	13	
14	Hospitality, Retail and Service Managers		14	6	8	
	141	Accommodation and Hospitality Managers	141	3	1	
	1411	Cafe and Restaurant Managers	1411	3	1	
	141111	Cafe or Restaurant Manager	141111	3	1	
	1412	Caravan Park and Camping Ground Managers	1412			
	141211	Caravan Park and Camping Ground Manager	141211			
	1413	Hotel and Motel Managers	1413			
	141311	Hotel or Motel Manager	141311			
	1414	Licensed Club Managers	1414			
	141411	Licensed Club Manager	141411			
	1419	Other Accommodation and Hospitality Managers	1419			
	141911	Bed and Breakfast Operator	141911			
	141912	Retirement Village Manager	141912			
	141999	Accommodation and Hospitality Managers nec	141999			
	142	Retail Managers	142			
	1421	Retail Managers	1421			
	142111	Retail Manager (General)	142111			
	142112	Antique Dealer	142112			
	142113	Betting Agency Manager	142113			
	142114	Hair or Beauty Salon Manager	142114			
	142115	Post Office Manager	142115			
	142116	Travel Agency Manager	142116			
	149	Miscellaneous Hospitality, Retail and Service Managers	149	3	7	
	1491	Amusement, Fitness and Sports Centre Managers	1491		1	
	149111	Amusement Centre Manager	149111			
	149112	Fitness Centre Manager	149112			
	149113	Sports Centre Manager	149113		1	
	1492	Call or Contact Centre and Customer Service Managers	1492	1	1	
	149211	Call or Contact Centre Manager	149211			
	149212	Customer Service Manager	149212	1	1	
	1493	Conference and Event Organisers	1493	2	1	
	149311	Conference and Event Organiser	149311	2	1	
	1494	Transport Services Managers	1494		2	
	149411	Fleet Manager	149411		2	
	149412	Railway Station Manager	149412			
	149413	Transport Company Manager	149413			
	1499	Other Hospitality, Retail and Service Managers	1499		2	
	149911	Boarding Kennel or Cattery Operator	149911			
	149912	Cinema or Theatre Manager	149912			
	149913	Facilities Manager	149913		2	
	149914	Financial Institution Branch Manager	149914			
	149915	Equipment Hire Manager	149915			
	149999	Hospitality, Retail and Service Managers nec	149999			
2	PROFESSIONALS		2	134	28	
	21	Arts and Media Professionals	21	1		
	211	Arts Professionals	211	1		
	2111	Actors, Dancers and Other Entertainers	2111			
	211111	Actor	211111			
	211112	Dancer or Choreographer	211112			

	211113	Entertainer or Variety Artist	211113			
	211199	Actors, Dancers and Other Entertainers nec	211199			
2112		Music Professionals	2112			
	211211	Composer	211211			
	211212	Music Director	211212			
	211213	Musician (Instrumental)	211213			
	211214	Singer	211214			
	211299	Music Professionals nec	211299			
2113		Photographers	2113	1		
	211311	Photographer	211311	1		
2114		Visual Arts and Crafts Professionals	2114			
	211411	Painter (Visual Arts)	211411			
	211412	Potter or Ceramic Artist	211412			
	211413	Sculptor	211413			
	211499	Visual Arts and Crafts Professionals nec	211499			
212		Media Professionals	212			
2121		Artistic Directors, and Media Producers and Presenters	2121			
	212111	Artistic Director	212111			
	212112	Media Producer (excluding Video)	212112			
	212113	Radio Presenter	212113			
	212114	Television Presenter	212114			
2122		Authors, and Book and Script Editors	2122			
	212211	Author	212211			
	212212	Book or Script Editor	212212			
2123		Film, Television, Radio and Stage Directors	2123			
	212311	Art Director (Film, Television or Stage)	212311			
	212312	Director (Film, Television, Radio or Stage)	212312			
	212313	Director of Photography	212313			
	212314	Film and Video Editor	212314			
	212315	Program Director (Television or Radio)	212315			
	212316	Stage Manager	212316			
	212317	Technical Director	212317			
	212318	Video Producer	212318			
	212399	Film, Television, Radio and Stage Directors nec	212399			
2124		Journalists and Other Writers	2124			
	212411	Copywriter	212411			
	212412	Newspaper or Periodical Editor	212412			
	212413	Print Journalist	212413			
	212414	Radio Journalist	212414			
	212415	Technical Writer	212415			
	212416	Television Journalist	212416			
	212499	Journalists and Other Writers nec	212499			
22		Business, Human Resource and Marketing Professionals	22	35	13	
221		Accountants, Auditors and Company Secretaries	221	6	5	
2211		Accountants	2211	6	5	
	221111	Accountant (General)	221111	4	4	
	221112	Management Accountant	221112	2	1	
	221113	Taxation Accountant	221113			
2212		Auditors, Company Secretaries and Corporate Treasurers	2212			
	221211	Company Secretary	221211			
	221212	Corporate Treasurer	221212			
	221213	External Auditor	221213			
	221214	Internal Auditor	221214			
222		Financial Brokers and Dealers, and Investment Advisers	222			
2221		Financial Brokers	2221			
	222111	Commodities Trader	222111			
	222112	Finance Broker	222112			
	222113	Insurance Broker	222113			
	222199	Financial Brokers nec	222199			
2222		Financial Dealers	2222			
	222211	Financial Market Dealer	222211			
	222212	Futures Trader	222212			
	222213	Stockbroking Dealer	222213			
	222299	Financial Dealers nec	222299			
2223		Financial Investment Advisers and Managers	2223			
	222311	Financial Investment Adviser	222311			
	222312	Financial Investment Manager	222312			
223		Human Resource and Training Professionals	223	7		
2231		Human Resource Professionals	2231	3		
	223111	Human Resource Adviser	223111	2		
	223112	Recruitment Consultant	223112			
	223113	Workplace Relations Adviser	223113	1		
2232		ICT Trainers	2232			
	223211	ICT Trainer	223211			
2233		Training and Development Professionals	2233	4		
	223311	Training and Development Professional	223311	4		
224		Information and Organisation Professionals	224	16	7	
2241		Actuaries, Mathematicians and Statisticians	2241			
	224111	Actuary	224111			
	224112	Mathematician	224112			
	224113	Statistician	224113			
2242		Archivists, Curators and Records Managers	2242			
	224211	Archivist	224211			

	224212	Gallery or Museum Curator	224212			
	224213	Health Information Manager	224213			
	224214	Records Manager	224214			
2243	Economists		2243			
	224311	Economist	224311			
2244	Intelligence and Policy Analysts		2244			
	224411	Intelligence Officer	224411			
	224412	Policy Analyst	224412			
2245	Land Economists and Valuers		2245			
	224511	Land Economist	224511			
	224512	Valuer	224512			
2246	Librarians		2246			
	224611	Librarian	224611			
2247	Management and Organisation Analysts		2247	5	4	
	224711	Management Consultant	224711			
	224712	Organisation and Methods Analyst	224712	5	4	
2249	Other Information and Organisation Professionals		2249	11	3	
	224911	Electorate Officer	224911			
	224912	Liaison Officer	224912	6	1	
	224913	Migration Agent \ Immigration Consultant	224913			
	224914	Patents Examiner	224914			
	224999	Information and Organisation Professionals nec	224999	5	2	
225	Sales, Marketing and Public Relations Professionals		225	6	1	
2251	Advertising and Marketing Professionals		2251	5	1	
	225111	Advertising Specialist	225111			
	225112	Market Research Analyst	225112			
	225113	Marketing Specialist	225113	5	1	
2252	ICT Sales Professionals		2252			
	225211	ICT Account Manager	225211			
	225212	ICT Business Development Manager	225212			
	225213	ICT Sales Representative	225213			
2253	Public Relations Professionals		2253	1		
	225311	Public Relations Professional	225311	1		
2254	Technical Sales Representatives		2254			
	225411	Sales Representative (Industrial Products)	225411			
	225412	Sales Representative (Medical and Pharmaceutical Products)	225412			
	225499	Technical Sales Representatives nec	225499			
23	Design, Engineering, Science and Transport Professionals		23	7	6	
231	Air and Marine Transport Professionals		231			
2311	Air Transport Professionals		2311			
	231111	Aeroplane Pilot	231111			
	231112	Air Traffic Controller	231112			
	231113	Flying Instructor	231113			
	231114	Helicopter Pilot	231114			
	231199	Air Transport Professionals nec	231199			
2312	Marine Transport Professionals		2312			
	231211	Master Fisher	231211			
	231212	Ship's Engineer	231212			
	231213	Ship's Master	231213			
	231214	Ship's Officer	231214			
	231215	Marine Surveyor	231215			
	231299	Marine Transport Professionals nec	231299			
232	Architects, Designers, Planners and Surveyors		232	2	2	
2321	Architects and Landscape Architects		2321			
	232111	Architect	232111			
	232112	Landscape Architect	232112			
2322	Surveyors and Spatial Scientists		2322			
	232211	code retired (ANZSCO Revision 1)	232211			
	232212	Surveyor	232212			
	232213	Cartographer	232213			
	232214	Other Spatial Scientist	232214			
2323	Fashion, Industrial and Jewellery Designers		2323			
	232311	Fashion Designer	232311			
	232312	Industrial Designer	232312			
	232313	Jewellery Designer	232313			
2324	Graphic and Web Designers, and Illustrators		2324	1		
	232411	Graphic Designer	232411	1		
	232412	Illustrator	232412			
	232413	Multimedia Designer	232413			
	232414	Web Designer	232414			
2325	Interior Designers		2325			
	232511	Interior Designer	232511			
2326	Urban and Regional Planners		2326	1	2	
	232611	Urban and Regional Planner	232611	1	2	
233	Engineering Professionals		233		1	
2331	Chemical and Materials Engineers		2331			
	233111	Chemical Engineer	233111			
	233112	Materials Engineer	233112			
2332	Civil Engineering Professionals		2332		1	
	233211	Civil Engineer	233211			
	233212	Geotechnical Engineer	233212			
	233213	Quantity Surveyor	233213			

	233214	Structural Engineer	233214			
	233215	Transport Engineer	233215		1	
2333		Electrical Engineers	2333			
	233311	Electrical Engineer	233311			
2334		Electronics Engineers	2334			
	233411	Electronics Engineer	233411			
2335		Industrial, Mechanical and Production Engineers	2335			
	233511	Industrial Engineer	233511			
	233512	Mechanical Engineer	233512			
	233513	Production or Plant Engineer	233513			
2336		Mining Engineers	2336			
	233611	Mining Engineer (excluding Petroleum)	233611			
	233612	Petroleum Engineer	233612			
2339		Other Engineering Professionals	2339			
	233911	Aeronautical Engineer	233911			
	233912	Agricultural Engineer	233912			
	233913	Biomedical Engineer	233913			
	233914	Engineering Technologist	233914			
	233915	Environmental Engineer	233915			
	233916	Naval Architect \ Marine Designer	233916			
	233999	Engineering Professionals nec	233999			
234		Natural and Physical Science Professionals	234	5	3	
	2341	Agricultural and Forestry Scientists	2341			
	234111	Agricultural Consultant	234111			
	234112	Agricultural Scientist	234112			
	234113	Forester \ Forest Scientist	234113			
2342		Chemists, and Food and Wine Scientists	2342			
	234211	Chemist	234211			
	234212	Food Technologist	234212			
	234213	Wine Maker	234213			
2343		Environmental Scientists	2343	5	3	
	234311	Conservation Officer	234311	5	3	
	234312	Environmental Consultant	234312			
	234313	Environmental Research Scientist	234313			
	234314	Park Ranger	234314			
	234399	Environmental Scientists nec	234399			
2344		Geologists, Geophysicists and Hydrogeologists	2344			
	234411	Geologist	234411			
	234412	Geophysicist	234412			
	234413	Hydrogeologist	234413			
2345		Life Scientists	2345			
	234511	Life Scientist (General)	234511			
	234512	code retired	234512			
	234513	Biochemist	234513			
	234514	Biotechnologist	234514			
	234515	Botanist	234515			
	234516	Marine Biologist	234516			
	234517	Microbiologist	234517			
	234518	Zoologist	234518			
	234599	Life Scientists nec	234599			
2346		Medical Laboratory Scientists	2346			
	234611	Medical Laboratory Scientist	234611			
2347		Veterinarians	2347			
	234711	Veterinarian	234711			
2349		Other Natural and Physical Science Professionals	2349			
	234911	Conservator	234911			
	234912	Metallurgist	234912			
	234913	Meteorologist	234913			
	234914	Physicist	234914			
	234915	Exercise Physiologist	234915			
	234999	Natural and Physical Science Professionals nec	234999			
24		Education Professionals	24	30		
	241	School Teachers	241	30		
	2411	Early Childhood (Pre-primary School) Teachers	2411	30		
	241111	Early Childhood (Pre-primary School) Teacher	241111	30		
	241112	Kaiako Kohanga Reo (Maori Language Nest Teacher)	241112			
	2412	Primary School Teachers	2412			
	241211	Kaiako Kura Kaupapa Maori (Maori-medium Primary School Teacher)	241211			
	241212	Pouako Kura Kaupapa Maori (Maori-medium Primary School Senior Teacher)	241212			
	241213	Primary School Teacher	241213			
2413		Middle School Teachers \ Intermediate School Teachers	2413			
	241311	Middle School Teacher \ Intermediate School Teacher	241311			
2414		Secondary School Teachers	2414			
	241411	Secondary School Teacher	241411			
2415		Special Education Teachers	2415			
	241511	Special Needs Teacher	241511			
	241512	Teacher of the Hearing Impaired	241512			
	241513	Teacher of the Sight Impaired	241513			
	241599	Special Education Teachers nec	241599			
242		Tertiary Education Teachers	242			
	2421	University Lecturers and Tutors	2421			

	242111	University Lecturer	242111			
	242112	University Tutor	242112			
	2422	Vocational Education Teachers \ Polytechnic Teachers	2422			
	242211	Vocational Education Teacher \ Polytechnic Teacher	242211			
249		Miscellaneous Education Professionals	249			
	2491	Education Advisers and Reviewers	2491			
	249111	Education Adviser	249111			
	249112	Education Reviewer	249112			
	2492	Private Tutors and Teachers	2492			
	249211	Art Teacher (Private Tuition)	249211			
	249212	Dance Teacher (Private Tuition)	249212			
	249213	Drama Teacher (Private Tuition)	249213			
	249214	Music Teacher (Private Tuition)	249214			
	249299	Private Tutors and Teachers nec	249299			
	2493	Teachers of English to Speakers of Other Languages	2493			
	249311	Teacher of English to Speakers of Other Languages	249311			
25		Health Professionals	25	49	2	
	251	Health Diagnostic and Promotion Professionals	251	19	2	
	2511	Nutrition Professionals	2511			
	251111	Dietitian	251111			
	251112	Nutritionist	251112			
	2512	Medical Imaging Professionals	2512			
	251211	Medical Diagnostic Radiographer	251211			
	251212	Medical Radiation Therapist	251212			
	251213	Nuclear Medicine Technologist	251213			
	251214	Sonographer	251214			
	2513	Occupational and Environmental Health Professionals	2513	12	2	
	251311	Environmental Health Officer	251311	10	2	
	251312	Occupational Health and Safety Adviser	251312	2		
	2514	Optometrists and Orthoptists	2514			
	251411	Optometrist	251411			
	251412	Orthoptist	251412			
	2515	Pharmacists	2515			
	251511	Hospital Pharmacist	251511			
	251512	Industrial Pharmacist	251512			
	251513	Retail Pharmacist	251513			
	2519	Other Health Diagnostic and Promotion Professionals	2519	7		
	251911	Health Promotion Officer	251911	7		
	251912	Orthotist or Prosthetist	251912			
	251999	Health Diagnostic and Promotion Professionals nec	251999			
252		Health Therapy Professionals	252	1		
	2521	Chiropractors and Osteopaths	2521			
	252111	Chiropractor	252111			
	252112	Osteopath	252112			
	2522	Complementary Health Therapists	2522	1		
	252211	Acupuncturist	252211			
	252212	Homoeopath	252212			
	252213	Naturopath	252213			
	252214	Traditional Chinese Medicine Practitioner	252214			
	252215	Traditional Maori Health Practitioner	252215			
	252299	Complementary Health Therapists nec	252299	1		
	2523	Dental Practitioners	2523			
	252311	Dental Specialist	252311			
	252312	Dentist	252312			
	2524	Occupational Therapists	2524			
	252411	Occupational Therapist	252411			
	2525	Physiotherapists	2525			
	252511	Physiotherapist	252511			
	2526	Podiatrists	2526			
	252611	Podiatrist	252611			
	2527	Audiologists and Speech Pathologists \ Therapists	2527			
	252711	Audiologist	252711			
	252712	Speech Pathologist \ Speech Language Therapist	252712			
253		Medical Practitioners	253			
	2531	General Practitioners and Resident Medical Officers	2531			
	253111	General Practitioner	253111			
	253112	Resident Medical Officer	253112			
	2532	Anaesthetists	2532			
	253211	Anaesthetist	253211			
	2533	Specialist Physicians	2533			
	253311	Specialist Physician (General Medicine)	253311			
	253312	Cardiologist	253312			
	253313	Clinical Haematologist	253313			
	253314	Medical Oncologist	253314			
	253315	Endocrinologist	253315			
	253316	Gastroenterologist	253316			
	253317	Intensive Care Specialist	253317			
	253318	Neurologist	253318			
	253321	Paediatrician	253321			
	253322	Renal Medicine Specialist	253322			
	253323	Rheumatologist	253323			
	253324	Thoracic Medicine Specialist	253324			
	253399	Specialist Physicians nec	253399			

2534	Psychiatrists	2534			
253411	Psychiatrist	253411			
2535	Surgeons	2535			
253511	Surgeon (General)	253511			
253512	Cardiothoracic Surgeon	253512			
253513	Neurosurgeon	253513			
253514	Orthopaedic Surgeon	253514			
253515	Otorhinolaryngologist	253515			
253516	Paediatric Surgeon	253516			
253517	Plastic and Reconstructive Surgeon	253517			
253518	Urologist	253518			
253521	Vascular Surgeon	253521			
2539	Other Medical Practitioners	2539			
253911	Dermatologist	253911			
253912	Emergency Medicine Specialist	253912			
253913	Obstetrician and Gynaecologist	253913			
253914	Ophthalmologist	253914			
253915	Pathologist	253915			
253916	code retired (ANZSCO Revision 1)	253916			
253917	Diagnostic and Interventional Radiologist	253917			
253918	Radiation Oncologist	253918			
253999	Medical Practitioners nec	253999			
254	Midwifery and Nursing Professionals	254	29		
2541	Midwives	2541	24		
254111	Midwife	254111	24		
2542	Nurse Educators and Researchers	2542			
254211	Nurse Educator	254211			
254212	Nurse Researcher	254212			
2543	Nurse Managers	2543			
254311	Nurse Manager	254311			
2544	Registered Nurses	2544	5		
254411	Nurse Practitioner	254411			
254412	Registered Nurse (Aged Care)	254412			
254413	Registered Nurse (Child and Family Health)	254413			
254414	Registered Nurse (Community Health)	254414			
254415	Registered Nurse (Critical Care and Emergency)	254415			
254416	Registered Nurse (Developmental Disability)	254416			
254417	Registered Nurse (Disability and Rehabilitation)	254417			
254418	Registered Nurse (Medical)	254418			
254421	Registered Nurse (Medical Practice)	254421			
254422	Registered Nurse (Mental Health)	254422			
254423	Registered Nurse (Perioperative)	254423			
254424	Registered Nurse (Surgical)	254424			
254425	Registered Nurse (Paediatrics)	254425			
254499	Registered Nurses nec	254499	5		
26	ICT Professionals	26	5	5	
261	Business and Systems Analysts, and Programmers	261	1	3	
2611	ICT Business and Systems Analysts	2611			
261111	ICT Business Analyst	261111			
261112	Systems Analyst	261112			
2612	Multimedia Specialists and Web Developers	2612		2	
261211	Multimedia Specialist	261211		1	
261212	Web Developer	261212		1	
2613	Software and Applications Programmers	2613	1	1	
261311	Analyst Programmer	261311			
261312	Developer Programmer	261312	1		
261313	Software Engineer	261313		1	
261314	Software Tester	261314			
261399	Software and Applications Programmers nec	261399			
262	Database and Systems Administrators, and ICT Security Specialists	262	4	2	
2621	Database and Systems Administrators, and ICT Security Specialists	2621	4	2	
262111	Database Administrator	262111	1		
262112	ICT Security Specialist	262112		1	
262113	Systems Administrator	262113	3	1	
263	ICT Network and Support Professionals	263			
2631	Computer Network Professionals	2631			
263111	Computer Network and Systems Engineer	263111			
263112	Network Administrator	263112			
263113	Network Analyst	263113			
2632	ICT Support and Test Engineers	2632			
263211	ICT Quality Assurance Engineer	263211			
263212	ICT Support Engineer	263212			
263213	ICT Systems Test Engineer	263213			
263299	ICT Support and Test Engineers nec	263299			
2633	Telecommunications Engineering Professionals	2633			
263311	Telecommunications Engineer	263311			
263312	Telecommunications Network Engineer	263312			
27	Legal, Social and Welfare Professionals	27	7	2	
271	Legal Professionals	271			
2711	Barristers	2711			
271111	Barrister	271111			
2712	Judicial and Other Legal Professionals	2712			
271211	Judge	271211			

	271212	Magistrate	271212			
	271213	Tribunal Member	271213			
	271214	Intellectual Property Lawyer	271214			
	271299	Judicial and Other Legal Professionals nec	271299			
2713	Solicitors		2713			
	271311	Solicitor	271311			
272	Social and Welfare Professionals		272	7	2	
2721	Counsellors		2721			
	272111	Careers Counsellor	272111			
	272112	Drug and Alcohol Counsellor	272112			
	272113	Family and Marriage Counsellor	272113			
	272114	Rehabilitation Counsellor	272114			
	272115	Student Counsellor	272115			
	272199	Counsellors nec	272199			
2722	Ministers of Religion		2722			
	272211	Minister of Religion	272211			
2723	Psychologists		2723			
	272311	Clinical Psychologist	272311			
	272312	Educational Psychologist	272312			
	272313	Organisational Psychologist	272313			
	272314	Psychotherapist	272314			
	272399	Psychologists nec	272399			
2724	Social Professionals		2724			
	272411	Historian	272411			
	272412	Interpreter	272412			
	272413	Translator	272413			
	272414	Archaeologist	272414			
	272499	Social Professionals nec	272499			
2725	Social Workers		2725			
	272511	Social Worker	272511			
2726	Welfare, Recreation and Community Arts Workers		2726	7	2	
	272611	Community Arts Worker	272611	4		
	272612	Recreation Officer \ Recreation Coordinator	272612	3	2	
	272613	Welfare Worker	272613			
3	TECHNICIANS AND TRADES WORKERS		3	22	56	
31	Engineering, ICT and Science Technicians		31	4	25	
311	Agricultural, Medical and Science Technicians		311			
3111	Agricultural Technicians		3111			
	311111	Agricultural Technician	311111			
3112	Medical Technicians		3112			
	311211	Anaesthetic Technician	311211			
	311212	Cardiac Technician	311212			
	311213	Medical Laboratory Technician	311213			
	311214	Operating Theatre Technician	311214			
	311215	Pharmacy Technician	311215			
	311216	Pathology Collector \ Phlebotomist	311216			
	311299	Medical Technicians nec	311299			
3113	Primary Products Inspectors		3113			
	311311	Fisheries Officer	311311			
	311312	Meat Inspector	311312			
	311313	Quarantine Officer	311313			
	311399	Primary Products Inspectors nec	311399			
3114	Science Technicians		3114			
	311411	Chemistry Technician	311411			
	311412	Earth Science Technician	311412			
	311413	Life Science Technician	311413			
	311414	School Laboratory Technician	311414			
	311415	Hydrographer	311415			
	311499	Science Technicians nec	311499			
312	Building and Engineering Technicians		312	4	22	
3121	Architectural, Building and Surveying Technicians		3121	1	5	
	312111	Architectural Draftsperson	312111			
	312112	Building Associate	312112			
	312113	Building Inspector	312113		3	
	312114	Construction Estimator	312114			
	312115	Plumbing Inspector	312115			
	312116	Surveying or Spatial Science Technician	312116	1	2	
	312199	Architectural, Building and Surveying Technicians nec	312199			
3122	Civil Engineering Draftspersons and Technicians		3122			
	312211	Civil Engineering Draftsperson	312211			
	312212	Civil Engineering Technician	312212			
3123	Electrical Engineering Draftspersons and Technicians		3123			
	312311	Electrical Engineering Draftsperson	312311			
	312312	Electrical Engineering Technician	312312			
3124	Electronic Engineering Draftspersons and Technicians		3124			
	312411	Electronic Engineering Draftsperson	312411			
	312412	Electronic Engineering Technician	312412			
3125	Mechanical Engineering Draftspersons and Technicians		3125			
	312511	Mechanical Engineering Draftsperson	312511			
	312512	Mechanical Engineering Technician	312512			
3126	Safety Inspectors		3126			
	312611	Safety Inspector	312611			
3129	Other Building and Engineering Technicians		3129	3	17	

	312911	Maintenance Planner	312911			
	312912	Metallurgical or Materials Technician	312912			
	312913	Mine Deputy	312913			
	312999	Building and Engineering Technicians nec	312999	3	17	
313	ICT and Telecommunications Technicians		313		3	
	3131	ICT Support Technicians	3131		3	
	313111	Hardware Technician	313111			
	313112	ICT Customer Support Officer	313112			
	313113	Web Administrator	313113			
	313199	ICT Support Technicians nec	313199		3	
	3132	Telecommunications Technical Specialists	3132			
	313211	Radiocommunications Technician	313211			
	313212	Telecommunications Field Engineer	313212			
	313213	Telecommunications Network Planner	313213			
	313214	Telecommunications Technical Officer or Technologist	313214			
32	Automotive and Engineering Trades Workers		32		3	
	321	Automotive Electricians and Mechanics	321		3	
	3211	Automotive Electricians	3211			
	321111	Automotive Electrician	321111			
	3212	Motor Mechanics	3212		3	
	321211	Motor Mechanic (General)	321211		3	
	321212	Diesel Motor Mechanic	321212			
	321213	Motorcycle Mechanic	321213			
	321214	Small Engine Mechanic	321214			
	322	Fabrication Engineering Trades Workers	322			
	3221	Metal Casting, Forging and Finishing Trades Workers	3221			
	322111	Blacksmith	322111			
	322112	Electroplater	322112			
	322113	Farrier	322113			
	322114	Metal Casting Trades Worker	322114			
	322115	Metal Polisher	322115			
	3222	Sheetmetal Trades Workers	3222			
	322211	Sheetmetal Trades Worker	322211			
	3223	Structural Steel and Welding Trades Workers	3223			
	322311	Metal Fabricator	322311			
	322312	Pressure Welder	322312			
	322313	Welder (First Class) (Aus) \ Welder (NZ)	322313			
	323	Mechanical Engineering Trades Workers	323			
	3231	Aircraft Maintenance Engineers	3231			
	323111	Aircraft Maintenance Engineer (Avionics)	323111			
	323112	Aircraft Maintenance Engineer (Mechanical)	323112			
	323113	Aircraft Maintenance Engineer (Structures)	323113			
	3232	Metal Fitters and Machinists	3232			
	323211	Fitter (General)	323211			
	323212	Fitter and Turner	323212			
	323213	Fitter-Welder	323213			
	323214	Metal Machinist (First Class)	323214			
	323215	Textile, Clothing and Footwear Mechanic	323215			
	323299	Metal Fitters and Machinists nec	323299			
	3233	Precision Metal Trades Workers	3233			
	323311	Engraver	323311			
	323312	Gunsmith	323312			
	323313	Locksmith	323313			
	323314	Precision Instrument Maker and Repairer	323314			
	323315	Saw Maker and Repairer	323315			
	323316	Watch and Clock Maker and Repairer	323316			
	3234	Toolmakers and Engineering Patternmakers	3234			
	323411	Engineering Patternmaker	323411			
	323412	Toolmaker	323412			
	324	Panelbeaters, and Vehicle Body Builders, Trimmers and Painters	324			
	3241	Panelbeaters	3241			
	324111	Panelbeater	324111			
	3242	Vehicle Body Builders and Trimmers	3242			
	324211	Vehicle Body Builder	324211			
	324212	Vehicle Trimmer	324212			
	3243	Vehicle Painters	3243			
	324311	Vehicle Painter	324311			
33	Construction Trades Workers		33			
	331	Bricklayers, and Carpenters and Joiners	331			
	3311	Bricklayers and Stonemasons	3311			
	331111	Bricklayer	331111			
	331112	Stonemason	331112			
	3312	Carpenters and Joiners	3312			
	331211	Carpenter and Joiner	331211			
	331212	Carpenter	331212			
	331213	Joiner	331213			
	332	Floor Finishers and Painting Trades Workers	332			
	3321	Floor Finishers	3321			
	332111	Floor Finisher	332111			
	3322	Painting Trades Workers	3322			
	332211	Painting Trades Worker	332211			
	333	Glaziers, Plasterers and Tilers	333			
	3331	Glaziers	3331			

		333111	Glazier	333111			
	3332		Plasterers	3332			
		333211	Fibrous Plasterer	333211			
		333212	Solid Plasterer	333212			
	3333		Roof Tilers	3333			
		333311	Roof Tiler	333311			
	3334		Wall and Floor Tilers	3334			
		333411	Wall and Floor Tiler	333411			
	334		Plumbers	334			
		3341	Plumbers	3341			
		334111	Plumber (General)	334111			
		334112	Airconditioning and Mechanical Services Plumber	334112			
		334113	Drainer \ Drainlayer	334113			
		334114	Gasfitter	334114			
		334115	Roof Plumber	334115			
34			Electrotechnology and Telecommunications Trades Workers	34			
	341		Electricians	341			
		3411	Electricians	3411			
		341111	Electrician (General)	341111			
		341112	Electrician (Special Class)	341112			
		341113	Lift Mechanic	341113			
	342		Electronics and Telecommunications Trades Workers	342			
		3421	Airconditioning and Refrigeration Mechanics	3421			
		342111	Airconditioning and Refrigeration Mechanic	342111			
		3422	Electrical Distribution Trades Workers	3422			
		342211	Electrical Linesworker \ Electrical Line Mechanic	342211			
		342212	Technical Cable Jointer	342212			
		3423	Electronics Trades Workers	3423			
		342311	Business Machine Mechanic	342311			
		342312	Communications Operator	342312			
		342313	Electronic Equipment Trades Worker	342313			
		342314	Electronic Instrument Trades Worker (General)	342314			
		342315	Electronic Instrument Trades Worker (Special Class)	342315			
		3424	Telecommunications Trades Workers	3424			
		342411	Cabler (Data and Telecommunications)	342411			
		342412	Telecommunications Cable Jointer	342412			
		342413	Telecommunications Linesworker \ Telecommunications Line Mechanic	342413			
		342414	Telecommunications Technician	342414			
35			Food Trades Workers	35	1		
	351		Food Trades Workers	351	1		
		3511	Bakers and Pastrycooks	3511			
		351111	Baker	351111			
		351112	Pastrycook	351112			
		3512	Butchers and Smallgoods Makers	3512			
		351211	Butcher or Smallgoods Maker	351211			
		3513	Chefs	3513			
		351311	Chef	351311			
		3514	Cooks	3514	1		
		351411	Cook	351411	1		
36			Skilled Animal and Horticultural Workers	36	14	11	
	361		Animal Attendants and Trainers, and Shearers	361	13	1	
		3611	Animal Attendants and Trainers	3611	13	1	
		361111	Dog Handler or Trainer	361111			
		361112	Horse Trainer	361112			
		361113	Pet Groomer	361113			
		361114	Zookeeper	361114			
		361115	Kennel Hand	361115			
		361199	Animal Attendants and Trainers nec	361199	13	1	
		3612	Shearers	3612			
		361211	Shearer	361211			
		3613	Veterinary Nurses	3613			
		361311	Veterinary Nurse	361311			
	362		Horticultural Trades Workers	362	1	10	
		3621	Florists	3621			
		362111	Florist	362111			
		3622	Gardeners	3622	1	10	
		362211	Gardener (General)	362211	1	6	
		362212	Arborist	362212			
		362213	Landscape Gardener	362213		4	
		3623	Greenkeepers	3623			
		362311	Greenkeeper	362311			
		3624	Nurserypersons	3624			
		362411	Nurseryperson	362411			
39			Other Technicians and Trades Workers	39	3	17	
			Hairdressers	391			
	391		Hairdressers	391			
		3911	Hairdressers	3911			
		391111	Hairdresser	391111			
	392		Printing Trades Workers	392			
		3921	Print Finishers and Screen Printers	3921			
		392111	Print Finisher	392111			
		392112	Screen Printer	392112			
		3922	Graphic Pre-press Trades Workers	3922			

		392211	Graphic Pre-press Trades Worker	392211			
	3923		Printers	3923			
		392311	Printing Machinist	392311			
		392312	Small Offset Printer	392312			
393			Textile, Clothing and Footwear Trades Workers	393			
	3931		Canvas and Leather Goods Makers	3931			
		393111	Canvas Goods Fabricator	393111			
		393112	Leather Goods Maker	393112			
		393113	Sail Maker	393113			
		393114	Shoemaker	393114			
	3932		Clothing Trades Workers	3932			
		393211	Apparel Cutter	393211			
		393212	Clothing Patternmaker	393212			
		393213	Dressmaker or Tailor	393213			
		393299	Clothing Trades Workers nec	393299			
	3933		Upholsterers	3933			
		393311	Upholsterer	393311			
394			Wood Trades Workers	394			
	3941		Cabinetmakers	3941			
		394111	Cabinetmaker	394111			
	3942		Wood Machinists and Other Wood Trades Workers	3942			
		394211	Furniture Finisher	394211			
		394212	Picture Framer	394212			
		394213	Wood Machinist	394213			
		394214	Wood Turner	394214			
		394299	Wood Machinists and Other Wood Trades Workers nec	394299			
399			Miscellaneous Technicians and Trades Workers	399	3	17	
	3991		Boat Builders and Shipwrights	3991			
		399111	Boat Builder and Repairer	399111			
		399112	Shipwright	399112			
	3992		Chemical, Gas, Petroleum and Power Generation Plant Operators	3992			
		399211	Chemical Plant Operator	399211			
		399212	Gas or Petroleum Operator	399212			
		399213	Power Generation Plant Operator	399213			
	3993		Gallery, Library and Museum Technicians	3993			
		399311	Gallery or Museum Technician	399311			
		399312	Library Technician	399312			
	3994		Jewellers	3994			
		399411	Jeweller	399411			
	3995		Performing Arts Technicians	3995	3	17	
		399511	Broadcast Transmitter Operator	399511			
		399512	Camera Operator (Film, Television or Video)	399512			
		399513	Light Technician	399513			
		399514	Make Up Artist	399514			
		399515	Musical Instrument Maker or Repairer	399515			
		399516	Sound Technician	399516			
		399517	Television Equipment Operator	399517			
		399599	Performing Arts Technicians nec	399599	3	17	
	3996		Signwriters	3996			
		399611	Signwriter	399611			
	3999		Other Miscellaneous Technicians and Trades Workers	3999			
		399911	Diver	399911			
		399912	Interior Decorator	399912			
		399913	Optical Dispenser \ Dispensing Optician	399913			
		399914	Optical Mechanic	399914			
		399915	Photographer's Assistant	399915			
		399916	Plastics Technician	399916			
		399917	Wool Classer	399917			
		399918	Fire Protection Equipment Technician	399918			
		399999	Technicians and Trades Workers nec	399999			
4			COMMUNITY AND PERSONAL SERVICE WORKERS	4	213	44	
	41		Health and Welfare Support Workers	41	9	2	
		411	Health and Welfare Support Workers	411	9	2	
		4111	Ambulance Officers and Paramedics	4111			
			411111 Ambulance Officer	411111			
			411112 Intensive Care Ambulance Paramedic (Aus) \ Ambulance Paramedic (NZ)	411112			
		4112	Dental Hygienists, Technicians and Therapists	4112			
			411211 Dental Hygienist	411211			
			411212 Dental Prosthetist	411212			
			411213 Dental Technician	411213			
			411214 Dental Therapist	411214			
		4113	Diversional Therapists	4113			
			411311 Diversional Therapist	411311			
		4114	Enrolled and Mothercraft Nurses	4114			
			411411 Enrolled Nurse	411411			
			411412 Mothercraft Nurse	411412			
		4115	Indigenous Health Workers	4115			
			411511 Aboriginal and Torres Strait Islander Health Worker	411511			
			411512 Kaiawhina (Hauora) (Maori Health Assistant)	411512			
		4116	Massage Therapists	4116			
			411611 Massage Therapist	411611			
		4117	Welfare Support Workers	4117	9	2	

		411711	Community Worker	411711	8	2	
		411712	Disabilities Services Officer	411712			
		411713	Family Support Worker	411713	1		
		411714	Parole or Probation Officer	411714			
		411715	Residential Care Officer	411715			
		411716	Youth Worker	411716			
42	Carers and Aides			42	109	1	
	421	Child Carers		421	103		
		4211	Child Carers	4211	103		
		421111	Child Care Worker	421111	103		
		421112	Family Day Care Worker	421112			
		421113	Nanny	421113			
		421114	Out of School Hours Care Worker	421114			
	422	Education Aides		422			
		4221	Education Aides	4221			
		422111	Aboriginal and Torres Strait Islander Education Worker	422111			
		422112	Integration Aide	422112			
		422113	Kaiawhina Kohanga Reo (Maori Language Nest Assistant)	422113			
		422114	Kaiawhina Kura Kaupapa Maori (Maori-medium School Assistant)	422114			
		422115	Preschool Aide	422115			
		422116	Teachers' Aide	422116			
	423	Personal Carers and Assistants		423	6	1	
		4231	Aged and Disabled Carers	4231			
		423111	Aged or Disabled Carer	423111			
		4232	Dental Assistants	4232			
		423211	Dental Assistant	423211			
		4233	Nursing Support and Personal Care Workers	4233	6	1	
		423311	Hospital Orderly	423311			
		423312	Nursing Support Worker	423312			
		423313	Personal Care Assistant	423313			
		423314	Therapy Aide	423314	6	1	
		4234	Special Care Workers	4234			
		423411	Child or Youth Residential Care Assistant	423411			
		423412	Hostel Parent	423412			
		423413	Refuge Worker	423413			
43	Hospitality Workers			43	9	2	
	431	Hospitality Workers		431	9	2	
		4311	Bar Attendants and Baristas	4311			
		431111	Bar Attendant	431111			
		431112	Barista	431112			
		4312	Cafe Workers	4312	9	2	
		431211	Cafe Worker	431211	9	2	
		4313	Gaming Workers	4313			
		431311	Gaming Worker	431311			
		4314	Hotel Service Managers	4314			
		431411	Hotel Service Manager	431411			
		4315	Waiters	4315			
		431511	Waiter	431511			
		4319	Other Hospitality Workers	4319			
		431911	Bar Useful or Busser	431911			
		431912	Doorperson or Luggage Porter	431912			
		431999	Hospitality Workers nec	431999			
44	Protective Service Workers			44	2	2	
	441	Defence Force Members, Fire Fighters and Police		441	1		
		4411	Defence Force Members - Other Ranks	4411			
		441111	Defence Force Member - Other Ranks	441111			
		4412	Fire and Emergency Workers	4412	1		
		441211	Emergency Service Worker	441211	1		
		441212	Fire Fighter	441212			
		4413	Police	4413			
		441311	Detective	441311			
		441312	Police Officer	441312			
	442	Prison and Security Officers		442	1	2	
		4421	Prison Officers	4421			
		442111	Prison Officer	442111			
		4422	Security Officers and Guards	4422	1	2	
		442211	Alarm, Security or Surveillance Monitor	442211	1	2	
		442212	Armoured Car Escort	442212			
		442213	Crowd Controller	442213			
		442214	Private Investigator	442214			
		442215	Retail Loss Prevention Officer	442215			
		442216	Security Consultant	442216			
		442217	Security Officer	442217			
		442299	Security Officers and Guards nec	442299			
45	Sports and Personal Service Workers			45	84	37	
	451	Personal Service and Travel Workers		451			
		4511	Beauty Therapists	4511			
		451111	Beauty Therapist	451111			
		4512	Driving Instructors	4512			
		451211	Driving Instructor	451211			

4513	Funeral Workers	4513			
	451311 Funeral Director	451311			
	451399 Funeral Workers nec	451399			
4514	Gallery, Museum and Tour Guides	4514			
	451411 Gallery or Museum Guide	451411			
	451412 Tour Guide	451412			
4515	Personal Care Consultants	4515			
	451511 Natural Remedy Consultant	451511			
	451512 Weight Loss Consultant	451512			
	451513 Herbalist (Western)	451513			
4516	Tourism and Travel Advisers	4516			
	451611 Tourist Information Officer	451611			
	451612 Travel Consultant	451612			
4517	Travel Attendants	4517			
	451711 Flight Attendant	451711			
	451799 Travel Attendants nec	451799			
4518	Other Personal Service Workers	4518			
	451811 Civil Celebrant	451811			
	451812 Hair or Beauty Salon Assistant	451812			
	451813 Sex Worker or Escort	451813			
	451814 Body Artist	451814			
	451815 First Aid Trainer	451815			
	451816 Religious Assistant	451816			
	451899 Personal Service Workers nec	451899			
452	Sports and Fitness Workers	452	84	37	
	4521 Fitness Instructors	4521	18	9	
	452111 Fitness Instructor	452111	18	9	
	4522 Outdoor Adventure Guides	4522			
	452211 Bungy Jump Master	452211			
	452212 Fishing Guide	452212			
	452213 Hunting Guide	452213			
	452214 Mountain or Glacier Guide	452214			
	452215 Outdoor Adventure Instructor	452215			
	452216 Trekking Guide	452216			
	452217 Whitewater Rafting Guide	452217			
	452299 Outdoor Adventure Guides nec	452299			
	4523 Sports Coaches, Instructors and Officials	4523	26	1	
	452311 Diving Instructor (Open Water)	452311			
	452312 Gymnastics Coach or Instructor	452312			
	452313 Horse Riding Coach or Instructor	452313			
	452314 Snowsport Instructor	452314			
	452315 Swimming Coach or Instructor	452315	23	1	
	452316 Tennis Coach	452316			
	452317 Other Sports Coach or Instructor	452317			
	452318 Dog or Horse Racing Official	452318			
	452321 Sports Development Officer	452321	3		
	452322 Sports Umpire	452322			
	452323 Other Sports Official	452323			
	4524 Sportspersons	4524	40	27	
	452411 Footballer	452411			
	452412 Golfer	452412			
	452413 Jockey	452413			
	452414 Lifeguard	452414	40	27	
	452499 Sportspersons nec	452499			
5	CLERICAL AND ADMINISTRATIVE WORKERS	5	120	35	
	51 Office Managers and Program Administrators	51	9	2	
	511 Contract, Program and Project Administrators	511	9	2	
	5111 Contract, Program and Project Administrators	5111	9	2	
	511111 Contract Administrator	511111	2		
	511112 Program or Project Administrator	511112	7	2	
	512 Office and Practice Managers	512			
	5121 Office Managers	5121			
	512111 Office Manager	512111			
	5122 Practice Managers	5122			
	512211 Health Practice Manager	512211			
	512299 Practice Managers nec	512299			
	52 Personal Assistants and Secretaries	52	6		
	521 Personal Assistants and Secretaries	521	6		
	5211 Personal Assistants	5211	6		
	521111 Personal Assistant	521111	6		
	5212 Secretaries	5212			
	521211 Secretary (General)	521211			
	521212 Legal Secretary	521212			
	53 General Clerical Workers	53	51	8	
	531 General Clerks	531	51	8	
	5311 General Clerks	5311	51	8	
	531111 General Clerk	531111	51	8	
	532 Keyboard Operators	532			
	5321 Keyboard Operators	5321			
	532111 Data Entry Operator	532111			
	532112 Machine Shorthand Reporter	532112			
	532113 Word Processing Operator	532113			

54	Inquiry Clerks and Receptionists		54	37	13	
541	Call or Contact Centre Information Clerks		541			
5411	Call or Contact Centre Workers		5411			
	541111 Call or Contact Centre Team Leader		541111			
	541112 Call or Contact Centre Operator		541112			
5412	Information Officers		5412			
	541211 Information Officer		541211			
542	Receptionists		542	37	13	
5421	Receptionists		5421	37	13	
	542111 Receptionist (General)		542111	37	13	
	542112 Admissions Clerk		542112			
	542113 Hotel or Motel Receptionist		542113			
	542114 Medical Receptionist		542114			
55	Numerical Clerks		55	8	1	
551	Accounting Clerks and Bookkeepers		551	8	1	
5511	Accounting Clerks		5511	5	1	
	551111 Accounts Clerk		551111	5	1	
	551112 Cost Clerk		551112			
5512	Bookkeepers		5512			
	551211 Bookkeeper		551211			
5513	Payroll Clerks		5513	3		
	551311 Payroll Clerk		551311	3		
552	Financial and Insurance Clerks		552			
5521	Bank Workers		5521			
	552111 Bank Worker		552111			
5522	Credit and Loans Officers (Aus) \ Finance Clerks (NZ)		5522			
	552211 Credit or Loans Officer (Aus) \ Finance Clerk (NZ)		552211			
5523	Insurance, Money Market and Statistical Clerks		5523			
	552311 Bookmaker		552311			
	552312 Insurance Consultant		552312			
	552313 Money Market Clerk		552313			
	552314 Statistical Clerk		552314			
56	Clerical and Office Support Workers		56	6	3	
561	Clerical and Office Support Workers		561	6	3	
5611	Betting Clerks		5611			
	561111 Betting Agency Counter Clerk		561111			
	561112 Bookmaker's Clerk		561112			
	561113 Telephone Betting Clerk		561113			
	561199 Betting Clerks nec		561199			
5612	Couriers and Postal Deliverers		5612			
	561211 Courier		561211			
	561212 Postal Delivery Officer		561212			
5613	Filing and Registry Clerks		5613			
	561311 Filing or Registry Clerk		561311			
5614	Mail Sorters		5614			
	561411 Mail Clerk		561411			
	561412 Postal Sorting Officer		561412			
5615	Survey Interviewers		5615			
	561511 Survey Interviewer		561511			
5616	Switchboard Operators		5616			
	561611 Switchboard Operator		561611			
5619	Other Clerical and Office Support Workers		5619	6	3	
	561911 Classified Advertising Clerk		561911			
	561912 Meter Reader		561912			
	561913 Parking Inspector		561913		1	
	561999 Clerical and Office Support Workers nec		561999	6	2	
59	Other Clerical and Administrative Workers		59	3	8	
591	Logistics Clerks		591			
5911	Purchasing and Supply Logistics Clerks		5911			
	591111 code retired (ANZSCO Revision 1)		591111			
	591112 Production Clerk		591112			
	591113 Purchasing Officer		591113			
	591114 code retired (ANZSCO Revision 1)		591114			
	591115 Stock Clerk		591115			
	591116 Warehouse Administrator		591116			
	591117 Order Clerk		591117			
5912	Transport and Despatch Clerks		5912			
	591211 Despatching and Receiving Clerk		591211			
	591212 Import-Export Clerk		591212			
599	Miscellaneous Clerical and Administrative Workers		599	3	8	
5991	Conveyancers and Legal Executives		5991			
	599111 Conveyancer		599111			
	599112 Legal Executive		599112			
5992	Court and Legal Clerks		5992			
	599211 Clerk of Court		599211			
	599212 Court Bailiff or Sheriff (Aus) \ Court Collections Officer (NZ)		599212			
	599213 Court Orderly (Aus) \ Court Registry Officer (NZ)		599213			
	599214 Law Clerk		599214			
	599215 Trust Officer		599215			
5993	Debt Collectors		5993			
	599311 Debt Collector		599311			
5994	Human Resource Clerks		5994			

		599411	Human Resource Clerk	599411			
	5995		Inspectors and Regulatory Officers	5995	3	7	
		599511	Customs Officer	599511			
		599512	Immigration Officer	599512			
		599513	Motor Vehicle Licence Examiner	599513			
		599514	Noxious Weeds and Pest Inspector	599514			
		599515	Social Security Assessor	599515			
		599516	Taxation Inspector	599516			
		599517	Train Examiner	599517			
		599518	Transport Operations Inspector	599518			
		599521	Water Inspector	599521			
		599599	Inspectors and Regulatory Officers nec	599599	3	7	
	5996		Insurance Investigators, Loss Adjusters and Risk Surveyors	5996			
		599611	Insurance Investigator	599611			
		599612	Insurance Loss Adjuster	599612			
		599613	Insurance Risk Surveyor	599613			
	5997		Library Assistants	5997			
		599711	Library Assistant	599711			
	5999		Other Miscellaneous Clerical and Administrative Workers	5999		1	
		599911	code retired (ANZSCO Revision 1) Production Assistant (Film, Television, Radio or Stage)	599911			
		599912	Proof Reader	599912			
		599913	Radio Despatcher	599913			
		599914	Clinical Coder	599914			
		599915	Facilities Administrator	599915		1	
		599916	Clerical and Administrative Workers nec	599916			
		599999		599999			
6			SALES WORKERS	6	11		
	61		Sales Representatives and Agents	61			
		611	Insurance Agents and Sales Representatives	611			
		6111	Auctioneers, and Stock and Station Agents	6111			
		611111	Auctioneer	611111			
		611112	Stock and Station Agent	611112			
		6112	Insurance Agents	6112			
		611211	Insurance Agent	611211			
		6113	Sales Representatives	6113			
		611311	Sales Representative (Building and Plumbing Supplies)	611311			
		611312	Sales Representative (Business Services)	611312			
		611313	Sales Representative (Motor Vehicle Parts and Accessories)	611313			
		611314	Sales Representative (Personal and Household Goods)	611314			
		611399	Sales Representatives nec	611399			
		612	Real Estate Sales Agents	612			
		6121	Real Estate Sales Agents	6121			
		612111	Business Broker	612111			
		612112	Property Manager	612112			
		612113	Real Estate Agency Principal \ Real Estate Agency Licensee	612113			
		612114	Real Estate Agent	612114			
		612115	Real Estate Representative	612115			
	62		Sales Assistants and Salespersons	62			
		621	Sales Assistants and Salespersons	621			
		6211	Sales Assistants (General)	6211			
		621111	Sales Assistant (General)	621111			
		6212	ICT Sales Assistants	6212			
		621211	ICT Sales Assistant	621211			
		6213	Motor Vehicle and Vehicle Parts Salespersons	6213			
		621311	Motor Vehicle or Caravan Salesperson	621311			
		621312	Motor Vehicle Parts Interpreter \ Automotive Parts Salesperson	621312			
		6214	Pharmacy Sales Assistants	6214			
		621411	Pharmacy Sales Assistant	621411			
		6215	Retail Supervisors	6215			
		621511	Retail Supervisor	621511			
		6216	Service Station Attendants	6216			
		621611	Service Station Attendant	621611			
		6217	Street Vendors and Related Salespersons	6217			
		621711	Cash Van Salesperson	621711			
		621712	Door-to-door Salesperson	621712			
		621713	Street Vendor	621713			
		6219	Other Sales Assistants and Salespersons	6219			
		621911	Materials Recycler	621911			
		621912	Rental Salesperson	621912			
		621999	Sales Assistants and Salespersons nec	621999			
	63		Sales Support Workers	63	11		
		631	Checkout Operators and Office Cashiers	631			
		6311	Checkout Operators and Office Cashiers	6311			
		631111	Checkout Operator	631111			
		631112	Office Cashier	631112			
		639	Miscellaneous Sales Support Workers	639	11		
		6391	Models and Sales Demonstrators	6391			
		639111	Model	639111			
		639112	Sales Demonstrator	639112			

	6392	Retail and Wool Buyers	6392			
	639211	Retail Buyer	639211			
	639212	Wool Buyer	639212			
	6393	Telemarketers	6393			
	639311	Telemarketer	639311			
	6394	Ticket Salespersons	6394	11		
	639411	Ticket Seller	639411	11		
	639412	Transport Conductor	639412			
	6395	Visual Merchandisers	6395			
	639511	Visual Merchandiser	639511			
	6399	Other Sales Support Workers	6399			
	639911	Other Sales Support Worker	639911			
7	MACHINERY OPERATORS AND DRIVERS		7			
	71	Machine and Stationary Plant Operators	71			
	711	Machine Operators	711			
	7111	Clay, Concrete, Glass and Stone Processing Machine Operators	7111			
	711111	Clay Products Machine Operator	711111			
	711112	Concrete Products Machine Operator	711112			
	711113	Glass Production Machine Operator	711113			
	711114	Stone Processing Machine Operator	711114			
	711199	Clay, Concrete, Glass and Stone Processing Machine Operators nec	711199			
	7112	Industrial Spraypainters	7112			
	711211	Industrial Spraypainter	711211			
	7113	Paper and Wood Processing Machine Operators	7113			
	711311	Paper Products Machine Operator	711311			
	711312	code retired (ANZSCO Revision 1)	711312			
	711313	Sawmilling Operator	711313			
	711314	Other Wood Processing Machine Operator	711314			
	7114	Photographic Developers and Printers	7114			
	711411	Photographic Developer and Printer	711411			
	7115	Plastics and Rubber Production Machine Operators	7115			
	711511	Plastic Cabling Machine Operator	711511			
	711512	Plastic Compounding and Reclamation Machine Operator	711512			
	711513	Plastics Fabricator or Welder	711513			
	711514	Plastics Production Machine Operator (General)	711514			
	711515	Reinforced Plastic and Composite Production Worker	711515			
	711516	Rubber Production Machine Operator	711516			
	711599	Plastics and Rubber Production Machine Operators nec	711599			
	7116	Sewing Machinists	7116			
	711611	Sewing Machinist	711611			
	7117	Textile and Footwear Production Machine Operators	7117			
	711711	Footwear Production Machine Operator	711711			
	711712	Hide and Skin Processing Machine Operator	711712			
	711713	Knitting Machine Operator	711713			
	711714	Textile Dyeing and Finishing Machine Operator	711714			
	711715	Weaving Machine Operator	711715			
	711716	Yarn Carding and Spinning Machine Operator	711716			
	711799	Textile and Footwear Production Machine Operators nec	711799			
	7119	Other Machine Operators	7119			
	711911	Chemical Production Machine Operator	711911			
	711912	Motion Picture Projectionist	711912			
	711913	Sand Blaster	711913			
	711914	Sterilisation Technician	711914			
	711999	Machine Operators nec	711999			
	712	Stationary Plant Operators	712			
	7121	Crane, Hoist and Lift Operators	7121			
	712111	Crane, Hoist or Lift Operator	712111			
	7122	Drillers, Miners and Shot Firers	7122			
	712211	Driller	712211			
	712212	Miner	712212			
	712213	Shot Firer	712213			
	7123	Engineering Production Workers	7123			
	712311	Engineering Production Worker	712311			
	7129	Other Stationary Plant Operators	7129			
	712911	Boiler or Engine Operator	712911			
	712912	Bulk Materials Handling Plant Operator	712912			
	712913	Cement Production Plant Operator	712913			
	712914	Concrete Batching Plant Operator	712914			
	712915	Concrete Pump Operator	712915			
	712916	Paper and Pulp Mill Operator	712916			
	712917	Railway Signal Operator	712917			
	712918	Train Controller	712918			
	712921	Waste Water or Water Plant Operator	712921			
	712922	Weighbridge Operator	712922			
	712999	Stationary Plant Operators nec	712999			
72	Mobile Plant Operators		72			
	721	Mobile Plant Operators	721			
	7211	Agricultural, Forestry and Horticultural Plant Operators	7211			
	721111	Agricultural and Horticultural Mobile Plant Operator	721111			
	721112	Logging Plant Operator	721112			

	7212	Earthmoving Plant Operators	7212			
	721211	Earthmoving Plant Operator (General)	721211			
	721212	Backhoe Operator	721212			
	721213	Bulldozer Operator	721213			
	721214	Excavator Operator	721214			
	721215	Grader Operator	721215			
	721216	Loader Operator	721216			
	7213	Forklift Drivers	7213			
	721311	Forklift Driver	721311			
	7219	Other Mobile Plant Operators	7219			
	721911	Aircraft Baggage Handler and Airline Ground Crew	721911			
	721912	Linemarker	721912			
	721913	Paving Plant Operator	721913			
	721914	Railway Track Plant Operator	721914			
	721915	Road Roller Operator	721915			
	721916	Streetsweeper Operator	721916			
	721999	Mobile Plant Operators nec	721999			
73		Road and Rail Drivers	73			
	731	Automobile, Bus and Rail Drivers	731			
	7311	Automobile Drivers	7311			
	731111	Chauffeur	731111			
	731112	Taxi Driver	731112			
	731199	Automobile Drivers nec	731199			
	7312	Bus and Coach Drivers	7312			
	731211	Bus Driver	731211			
	731212	Charter and Tour Bus Driver	731212			
	731213	Passenger Coach Driver	731213			
	7313	Train and Tram Drivers	7313			
	731311	Train Driver	731311			
	731312	Tram Driver	731312			
	732	Delivery Drivers	732			
	7321	Delivery Drivers	7321			
	732111	Delivery Driver	732111			
	733	Truck Drivers	733			
	7331	Truck Drivers	7331			
	733111	Truck Driver (General)	733111			
	733112	Aircraft Refueller	733112			
	733113	Furniture Removalist	733113			
	733114	Tanker Driver	733114			
	733115	Tow Truck Driver	733115			
74		Storepersons	74			
	741	Storepersons	741			
	7411	Storepersons	7411			
	741111	Storeperson	741111			
8		LABOURERS	8	35	130	
	81	Cleaners and Laundry Workers	81			
	811	Cleaners and Laundry Workers	811			
	8111	Car Detailers	8111			
	811111	Car Detailer	811111			
	8112	Commercial Cleaners	8112			
	811211	Commercial Cleaner	811211			
	8113	Domestic Cleaners	8113			
	811311	Domestic Cleaner	811311			
	8114	Housekeepers	8114			
	811411	Commercial Housekeeper	811411			
	811412	Domestic Housekeeper	811412			
	8115	Laundry Workers	8115			
	811511	Laundry Worker (General)	811511			
	811512	Drycleaner	811512			
	811513	Ironer or Presser	811513			
	8116	Other Cleaners	8116			
	811611	Carpet Cleaner	811611			
	811612	Window Cleaner	811612			
	811699	Cleaners nec	811699			
82		Construction and Mining Labourers	82			
	821	Construction and Mining Labourers	821			
	8211	Building and Plumbing Labourers	8211			
	821111	Builder's Labourer	821111			
	821112	Drainage, Sewerage and Stormwater Labourer	821112			
	821113	Earthmoving Labourer	821113			
	821114	Plumber's Assistant	821114			
	8212	Concreters	8212			
	821211	Concreter	821211			
	8213	Fencers	8213			
	821311	Fencer	821311			
	8214	Insulation and Home Improvement Installers	8214			
	821411	Building Insulation Installer	821411			
	821412	Home Improvement Installer	821412			
	8215	Paving and Surfacing Labourers	8215			
	821511	Paving and Surfacing Labourer	821511			
	8216	Railway Track Workers	8216			
	821611	Railway Track Worker	821611			

	8217	Structural Steel Construction Workers	8217			
	821711	Construction Rigger	821711			
	821712	Scaffolder	821712			
	821713	Steel Fixer	821713			
	821714	Structural Steel Erector	821714			
	8219	Other Construction and Mining Labourers	8219			
	821911	Crane Chaser	821911			
	821912	Driller's Assistant	821912			
	821913	Lagger	821913			
	821914	Mining Support Worker	821914			
	821915	Surveyor's Assistant	821915			
83		Factory Process Workers	83			
	831	Food Process Workers	831			
	8311	Food and Drink Factory Workers	8311			
	831111	Baking Factory Worker	831111			
	831112	Brewery Worker	831112			
	831113	Confectionery Maker	831113			
	831114	Dairy Products Maker	831114			
	831115	Fruit and Vegetable Factory Worker	831115			
	831116	Grain Mill Worker	831116			
	831117	Sugar Mill Worker	831117			
	831118	Winery Cellar Hand	831118			
	831199	Food and Drink Factory Workers nec	831199			
	8312	Meat Boners and Slicers, and Slaughterers	8312			
	831211	Meat Boner and Slicer	831211			
	831212	Slaughterer	831212			
	8313	Meat, Poultry and Seafood Process Workers	8313			
	831311	Meat Process Worker	831311			
	831312	Poultry Process Worker	831312			
	831313	Seafood Process Worker	831313			
832		Packers and Product Assemblers	832			
	8321	Packers	8321			
	832111	Chocolate Packer	832111			
	832112	Container Filler	832112			
	832113	Fruit and Vegetable Packer	832113			
	832114	Meat Packer	832114			
	832115	Seafood Packer	832115			
	832199	Packers nec	832199			
	8322	Product Assemblers	8322			
	832211	Product Assembler	832211			
839		Miscellaneous Factory Process Workers	839			
	8391	Metal Engineering Process Workers	8391			
	839111	Metal Engineering Process Worker	839111			
	8392	Plastics and Rubber Factory Workers	8392			
	839211	Plastics Factory Worker	839211			
	839212	Rubber Factory Worker	839212			
	8393	Product Quality Controllers	8393			
	839311	Product Examiner	839311			
	839312	Product Grader	839312			
	839313	Product Tester	839313			
	8394	Timber and Wood Process Workers	8394			
	839411	Paper and Pulp Mill Worker	839411			
	839412	Sawmill or Timber Yard Worker	839412			
	839413	Wood and Wood Products Factory Worker	839413			
	8399	Other Factory Process Workers	8399			
	839911	Cement and Concrete Plant Worker	839911			
	839912	Chemical Plant Worker	839912			
	839913	Clay Processing Factory Worker	839913			
	839914	Fabric and Textile Factory Worker	839914			
	839915	Footwear Factory Worker	839915			
	839916	Glass Processing Worker	839916			
	839917	Hide and Skin Processing Worker	839917			
	839918	Recycling Worker	839918			
	839999	Factory Process Workers nec	839999			
84		Farm, Forestry and Garden Workers	84	6	51	
	841	Farm, Forestry and Garden Workers	841	6	51	
	8411	Aquaculture Workers	8411			
	841111	Aquaculture Worker	841111			
	8412	Crop Farm Workers	8412			
	841211	Fruit or Nut Farm Worker	841211			
	841212	Fruit or Nut Picker	841212			
	841213	Grain, Oilseed or Pasture Farm Worker (Aus) \ Field Crop Farm Worker (NZ)	841213			
	841214	Vegetable Farm Worker (Aus) \ Market Garden Worker (NZ)	841214			
	841215	Vegetable Picker	841215			
	841216	Vineyard Worker	841216			
	841217	Mushroom Picker	841217			
	841299	Crop Farm Workers nec	841299			
	8413	Forestry and Logging Workers	8413			
	841311	Forestry Worker	841311			
	841312	Logging Assistant	841312			
	841313	Tree Faller	841313			
	8414	Garden and Nursery Labourers	8414	6	51	

		841411	Garden Labourer	841411	2	33	
		841412	Horticultural Nursery Assistant	841412	4	18	
	8415		Livestock Farm Workers	8415			
		841511	Beef Cattle Farm Worker	841511			
		841512	Dairy Cattle Farm Worker	841512			
		841513	Mixed Livestock Farm Worker	841513			
		841514	Poultry Farm Worker	841514			
		841515	Sheep Farm Worker	841515			
		841516	Stablehand	841516			
		841517	Wool Handler	841517			
		841599	Livestock Farm Workers nec	841599			
	8416		Mixed Crop and Livestock Farm Workers	8416			
		841611	Mixed Crop and Livestock Farm Worker	841611			
	8419		Other Farm, Forestry and Garden Workers	8419			
		841911	Hunter-Trapper	841911			
		841912	code retired (ANZSCO Revision 1)	841912			
		841913	Pest Controller	841913			
		841999	Farm, Forestry and Garden Workers nec	841999			
85			Food Preparation Assistants	85			
	851		Food Preparation Assistants	851			
		8511	Fast Food Cooks	8511			
		851111	Fast Food Cook	851111			
		8512	Food Trades Assistants	8512			
		851211	Pastrycook's Assistant	851211			
		851299	Food Trades Assistants nec	851299			
		8513	Kitchenhands	8513			
		851311	Kitchenhand	851311			
89			Other Labourers	89	29	79	
	891		Freight Handlers and Shelf Fillers	891			
		8911	Freight and Furniture Handlers	8911			
		891111	Freight Handler (Rail or Road)	891111			
		891112	Truck Driver's Offsider	891112			
		891113	Waterside Worker	891113			
		8912	Shelf Fillers	8912			
		891211	Shelf Filler	891211			
	899		Miscellaneous Labourers	899	29	79	
		8991	Caretakers	8991			
		899111	Caretaker	899111			
		8992	Deck and Fishing Hands	8992			
		899211	Deck Hand	899211			
		899212	Fishing Hand	899212			
		8993	Handypersons	8993	6	17	
		899311	Handyperson	899311	6	17	
		8994	Motor Vehicle Parts and Accessories Fitters	8994			
		899411	Motor Vehicle Parts and Accessories Fitter (General)	899411			
		899412	Autoglazier	899412			
		899413	Exhaust and Muffler Repairer	899413			
		899414	Radiator Repairer	899414			
		899415	Tyre Fitter	899415			
		8995	Printing Assistants and Table Workers	8995			
		899511	Printer's Assistant	899511			
		899512	Printing Table Worker	899512			
		8996	Recycling and Rubbish Collectors	8996	2	11	
		899611	Recycling or Rubbish Collector	899611	2	11	
		8997	Vending Machine Attendants	8997			
		899711	Vending Machine Attendant	899711			
		8999	Other Miscellaneous Labourers	8999	21	51	
		899911	Bicycle Mechanic	899911			
		899912	Car Park Attendant	899912			
		899913	Crossing Supervisor	899913	20	10	
		899914	Electrical or Telecommunications Trades Assistant	899914			
		899915	Leaflet or Newspaper Deliverer	899915			
		899916	Mechanic's Assistant	899916			
		899917	Railways Assistant	899917			
		899918	Sign Erector	899918			
		899921	Ticket Collector or Usher	899921			
		899922	Trolley Collector	899922			
		899923	Road Traffic Controller	899923			
		899999	Labourers nec	899999	1	41	
0			UNCODABLE	0			
	09		Uncodable	09			
		099	Uncodable	099			
		0998	Uncodable	0998			
		099888	Response inadequately described	099888			

